

SCOTTISH SQUASH LIMITED (SSL)
ANNUAL GENERAL MEETING
WEDNESDAY 16TH SEPTEMBER 2026, 7.30PM (ONLINE VIA MICROSOFT TEAMS)

MINUTES

	Member Club	Club Rep
In Attendance	Oriam	Harisson Gross Pastor
	Western	Martin Woods
	Hatton	David Myers
	Aberdeen University	Josh Monro
	Townend Squash Club	Allan Law
	Whitecraigs	Hassan Bhatti
	Watsonians	Richard McIntosh
	Dean Squash Club	Jonathan McBride
	Edinburgh Curveballs	Jonathan McBride
	SSRC	Paul Paton
	Bridge of Allan Sports Club	Stewart Penman
	Grange	Peter Halton
	Sutherland Squash Club	Frank McCulloch
	Edinburgh Sports Club	Simon Boughton
	Forthill	Jennifer McCartney
	Banchory	Tommy van Huuksloot
By Proxy	Lochaber	John Mortimer
	Dumfries	Jim Scriven
	Stewarty	Doug W
	Montrose	Joe Peter
	Cateran Squash Club	Stuart Hunter
	Linlithgow	Tich Kent
	Gordonstoun Squash Club	John Georgeson
	Inverness Squash Club	Ailso Polwarth

SSL Board of Directors (in attendance): **Hakim Din** (President & Chair), **Paul Macari** (Chief Executive), **Marc Hope** (Vice Chair), **Adrian Richmond** (Finance Director), **Alan Pearson** (Regional Director – West), **Tommy van Huuksloot** (Regional Director – Grampian), **Frank McCulloch** (Regional Director – Highlands & Islands), **Jennifer McCartney** (Regional Director – Tayside & Fife), **David Myers** (Regional Director – East), **Georgia Adderley** (Director – Player Representative) and **Euan Faulds** (Director Elect – Legal), attending ahead of his confirmation under item 7 below.

1. Welcome

Mr Hakim Din, President and Chair of the Management Board, welcomed everyone to the Annual General Meeting (AGM) and thanked members for giving up their time to attend. Attendees were asked to type their name and club into the chat to form a record of attendance. Members were advised that the meeting was being recorded to ensure an accurate record for the minutes; no objections were raised.

2. Apologies

Apologies were received, together with proxy votes, from eight member clubs: Lochaber, Dumfries, Stewarty, Montrose, CATERAN Squash Club, Linlithgow, Gordonstoun Squash Club and Inverness Squash Club. The Chief Executive confirmed that 7 proxy votes had been received in total.

3. Minutes of 2025 AGM

The minutes of the 2025 AGM were approved as a true and accurate reflection of the 2025 AGM. **Proposed: Adrian Richmond / Seconded: Frank McCulloch.**

There were no matters arising.

4. 2025/26 Annual Report

The Chief Executive, Paul Macari, presented highlights from the 2025/26 Annual Report, noting that the full report was available on the website and that he would pick out headlines rather than cover it in full.

- **Development:** a new Head of Development, Jennifer Barsby, joined mid-year – the first appointment to the role since Alan McKay's departure some years previously. Strong working relationships have since been built with five or six local authorities. 205 pupils achieved their Squash Leaders Award (65/35 gender split), and the club programmes Girls Play Squash and Hit Squash were launched or relaunched, alongside a new Women and Girls Coaching Network.
- **Workforce:** 50 new Level 1 coaches qualified and 18 progressed to Level 2, bringing the total to 137 licensed coaches. A new coaching pathway has been launched in response to feedback that some qualified coaches were not actively coaching. A new "Elevate" programme was also introduced to support six young coaches working towards a coaching career. The referees' working group completed a strategy for the sport, and four new referees were appointed to national tournaments.
- **Competitions:** of eight clubs targeted to hold their first tournament, five did so, helping to increase total tournaments run by around 9%; the remaining three have committed to holding one this season. A new Scottish Cup format replaced the National League and, in its first year, grew entries from six men's and three women's teams to 19 men's

and six women's teams. Racquetball entries doubled for a second consecutive season.

- **Success and Champions:** a successful annual awards evening was held, including recognition of a Services to Squash award; tickets for this year's awards evening are now on sale. 31 players were crowned national champions during the season.
- **International results:** junior teams had a difficult season at the Europeans and Five Nations. The senior men's team finished 8th at the Europeans, avoiding relegation despite the loss of Greg Lobban, while the senior women's team finished 4th. The Masters teams recorded wins in three age groups at the home internationals.
- **Performance:** most Sport Scotland performance targets were met. There were 12 PSA title wins during the season, and individual highlights included Philip Scott's gold medal at the Island Games, Martin McLeod's Scottish Junior Open win, a European Masters title, two British Open champions and further junior success at the Irish Open.
- **Governance:** the Board now has a full complement of members with all six regions represented, supported by active working groups covering Masters, EDI and Young Ambassadors, with further groups planned.
- **Leadership:** following a period of change in the staff team, a settled leadership team is now in place; Paul Bell's role has moved from Head Coach to Head of Performance and Pathway.
- **Finance:** a detailed financial update would follow under item 5. Thanks were recorded to Adrian Richmond for his work, on a voluntary basis, as Finance Director.
- **Partners:** thanks were given to sportscotland for its funding and support, and to Oriam, Dynamic and other partners.
- **Looking ahead:** a number of new funding opportunities from sportscotland were highlighted, including the newly announced "Wee Smashers" coaching programme for young people (free in its first year, targeting up to c.750 participants), a forthcoming club support programme expected to benefit 17 clubs, additional funding for the junior pathway (approximately £1,600 per junior), and an application to an innovation and growth fund to support future technology. Consultation on Scottish Squash's next long-term strategy, due to launch in April 2027, will begin during the year.

Martin Woods noted, for accuracy, that the World Juniors team had placed 17th rather than 18th; this correction was accepted and noted.

The Chair invited further comments; none were raised.

The Annual Report was approved by the members. **Proposed: Marc Hope / Seconded: Jennifer McCartney.**

5. Adoption of 2025/26 Accounts

The Finance Director, Adrian Richmond, presented the 2025/26 financial statements.

- **Income:** across the organisation's five income-generating activities – the sportscotland grant, membership income, coaching and pathway, the Scottish Junior Open and other tournaments – combined income rose by approximately 5% on the prior year. Coaching and pathway income moved from a small deficit into a broadly break-even position, helped by improved processes for participant payments; Scottish Junior Open income remained broadly flat; income from other tournaments increased but was offset by higher prize money and associated costs.

- **Costs:** staff costs increased, reflecting pay rises that had previously been postponed being caught up. Representative team costs were broadly flat overall, as higher-cost locations for the European and junior events were offset by the absence, this year, of World Teams costs incurred in the prior year. Other central overheads remained flat. Total costs rose by approximately 5%.
- **Result:** an underlying surplus for the year of £7,000, broadly consistent with the prior year's underlying position of a similar surplus, notwithstanding that the prior year's reported position had shown a £20,000 deficit once a one-off, non-recurring balance sheet adjustment was included.
- **Balance sheet:** the cash balance increased by £25,000 year-on-year, despite repaying £19,500 against the organisation's long-term loan, which has now been repaid in full, leaving Scottish Squash debt-free. Increased provisions have been set aside for forthcoming projects, including Wee Smashers, club support, the junior pathway and technology. The cash position is around £100,000 stronger than in the prior year, providing a more stable position for the year ahead.

The Chair invited comments; none were raised.

The Annual Accounts were approved by the members. **Proposed: Tommy van Huuksloot / Seconded: Allan Law.**

6. Appointment of Accountants

The Finance Director explained that Scottish Squash had previously engaged two firms in relation to its accounts – Framework, as management accountants, and a separate firm to ratify Framework's work. Having reviewed this arrangement, the Board had taken the decision that separate ratification was no longer necessary, reducing cost, and that Framework continued to provide good value and timely management information.

Approval was sought for the Management Board to appoint, and fix the remuneration of, Framework as accountants for 2026/27. **Proposed: Peter Halton / Seconded: David Myers.**

7. Appointment of Non-Executive Director (Legal)

The Chair noted that Stuart Tennant had completed ten years as Non-Executive Director (Legal) and, being unable to attend the meeting, had been thanked separately by the Chair by email for his advice and contribution to Scottish Squash over that time.

The Board proposed the appointment of Euan Faulds to succeed Stuart Tennant. Mr Faulds introduced himself to the meeting: a Glasgow-based commercial lawyer of some 20 years' experience, working extensively in sport and major events, including most recently the Glasgow 2026 Commonwealth Games, and currently Invictus Games 2027 and preparations for LA 2028. He described himself as a lifelong squash player, now playing regularly in the Western Scotland leagues.

No questions were raised.

Euan Faulds was duly appointed to the Board as Non-Executive Director (Legal). **Proposed: Marc Hope / Seconded: Georgia Adderley.**

8. Confirmation of Directors

The Chair confirmed that all continuing directors had indicated their wish to remain on the Board for the coming year, and welcomed Euan Faulds to the Board as the new Non-Executive Director (Legal), succeeding Stuart Tennant.

- President and Chair – Hakim Din
- Vice President (and Central nominee) – Marc Hope
- Chief Executive – Paul Macari
- Finance Director – Adrian Richmond
- Regional Director (East nominee) – David Myers
- Regional Director (Grampian nominee) – Tommy van Huuksloot
- Regional Director (Highlands & Islands nominee) – Frank McCulloch
- Regional Director (Tayside & Fife nominee) – Jennifer McCartney
- Regional Director (West nominee) – Alan Pearson
- Director (legal) – Euan Faulds
- Director (performance pathway) – Alison Bell
- Director (player representative) – Georgia Adderley

9. AOCB & Close

There were no matters raised under Any Other Competent Business.

The Chair thanked all attendees for their contributions, noting that Scottish Squash is in a strong position as a result of the hard work of the staff team, the Board and the many volunteers across clubs and regions. Members were encouraged to raise any feedback directly with the Chief Executive, to ensure all voices continue to be heard as the organisation looks ahead to its next strategy, due to launch in April 2027.

With no further business, the Chair thanked all attendees and closed the 2026 AGM (at approx. 20:12 hours).