Regional Development Coach (Junior & Community Squash) – Ellon Meadows Squash Club

Following a new Club Support Programme launched by sportscotland this year, Scottish Squash are investing in a new Regional Development coach to be based at Ellon Meadows Squash Club.

About Us

Ellon Meadows Squash Club is an ambitious squash club, recently formed as a result of a successful junior development programme across Grampian. Building on this early momentum, the club is now looking to bring dedicated coaching and development support to Ellon Meadows while also supporting the growth of Banchory and Garioch Squash Clubs.

The Role

The Club Development Officer will develop and deliver a sustainable, year-round coaching programme across Ellon Meadows, Banchory and Garioch Squash Clubs, based primarily at Ellon Meadows. The postholder will grow and diversify membership - with a particular focus on junior players, schools engagement, and women and girls' participation through the HIIT Squash model - while supporting, mentoring and developing the volunteer workforce across all three clubs.

- **Location**: Ellon Meadows Squash Club
- **Part-time:** Based on an average of 10 paid hours per week.
- **Salary:** Circa £10,500 per annum.
- **Contract:** Consultant basis, Three-year funded position, with potential for extension, subject to funding and performance.
- **Location:** Ellon Meadows Squash Club, The Meadows Sports Centre, Meadows Way, Ellon, Aberdeenshire, AB41 9QJ), with regular delivery across Banchory and Garioch.
- **PVG:** Membership required (or willingness to obtain).

Start date: November 2026
Organisation: Ellon Meadows Squash Club, in partnership with Scottish Squash
Reports to: Ellon Meadows Squash Club

Key Responsibilities

- Plan and deliver a structured, term-based junior coaching programme across all three clubs
- Lead community and school outreach, with a particular focus on rural primary schools in each catchment area, to build a sustainable pipeline of new players
- Drive increased women and girls' participation, using the HIIT Squash model to establish a dedicated women's programme and build a sense of belonging and community
- Support, mentor and develop the paid and voluntary coaching workforce across the region, giving volunteers a manageable, defined role
- Establish pathways for junior players to compete at regional level, connecting cluster members to the Scottish Squash national pathway
- Monitor, record and report on progress against agreed outcomes, including membership, session delivery, competition participation and volunteer wellbeing

Safeguarding

The successful candidate will be expected to promote safe, inclusive and positive coaching environments and work within relevant Scottish Squash and club safeguarding requirements. A PVG check will be required where applicable.

Person Specification

Essential

Qualifications:

- A squash-specific coaching qualification (minimum Level 1 or equivalent)
- A member of the Scottish Squash Coach Licence, or willingness to apply for one
- A valid Child Wellbeing and Protection in Sport certificate, or equivalent, or willingness to undertake training
- Willingness to become a member of the Protecting Vulnerable Groups (PVG) scheme and to make a self-declaration of any relevant convictions or investigations

Experience & Knowledge:

- Experience of coaching squash to a variety of age groups at an appropriate level
- Experience of delivering or supporting community and/or school-based sports programmes
- Ability to engage with key partners - clubs, schools, local authorities and Scottish Squash and maintain good working relationships
- Genuine enthusiasm for developing squash, increasing participation and supporting club growth.

Skills:

- IT confident (Microsoft Office 365)
- Ability to communicate with a broad spectrum of people, including children, parents, volunteers and partner organisations
- Very good organisational and time management skills, with the ability to work independently across multiple sites
- Focused, with strong attention to detail

Desirable

- Knowledge and understanding of the issues affecting small, rural squash clubs
- Experience of initiating, developing and evaluating projects or programmes

- Experience and knowledge of working with and supporting volunteers
- Understanding of, or experience delivering, programmes aimed at increasing participation among underrepresented groups (e.g. women and girls, disabled people)
- Project management skills, including monitoring and reporting against targets
- Willingness to work towards Level 2 Coaching Qualification or Squash Coach Award

Other (Essential):

- This role requires travel and delivery across Ellon Meadows, Banchory and Garioch, and occasional attendance at wider Scottish Squash meetings/events
- Own transport, given the rural geography of the cluster and limited public transport links
- Visa/right to work in the UK

Application Process

Please send your Curriculum Vitae (no more than 2 pages) along with a supporting statement (up to 500 words) detailing your relevant skills, knowledge, and experience to: recruitment@scottishsquash.org

Please include the names and contact details of two referees (one of whom should be a previous employer). Referees will not be approached until the final stages of selection, and only with your prior consent.

Please also complete our Equal Opportunities Monitoring Form HERE.

Closing Date: 13th October 2026

If you are interested in this post **we advise you apply early,** as we reserve the right to close the advert prior to the advertised closing date.

Further Information

Equal Opportunities Monitoring Form

Scottish Squash Limited is committed to being an equal opportunities employer, ensuring a working environment free from harassment, victimization, or discrimination. We welcome applicants from all backgrounds, regardless of age, gender identity, disability, race, religion, sexual orientation, socioeconomic status, or any other characteristic.