Scottish Squash Junior Selection Procedures and Criteria 2026-27

Introduction

A Selection Criteria Review Group meets prior to the start of each squash season to draft the team selection criteria for the coming season and agree the tournaments to be taken into account for the purposes of making selection decisions for the Representative Events. The selection tournaments for the 2026/27 squash season are outlined in Appendices 1 and 2.

The Scottish Squash Junior Selection Procedures and Criteria document (the "Selection Policy") shall be communicated prior to the 2026/27 squash season and shall remain in place throughout the season. Any tournaments which are no longer going to be considered as part of the Selection Policy will be communicated, at the earliest opportunity, to all of the players within the selection process. The Head of Performance & Pathways is responsible for monitoring the Selection Policy at each stage in the process.

General

All players selected by Scottish Squash for teams and competitions must, to the satisfaction of the Selection Panel:

- Follow, and have followed, any guidelines published by Scottish Squash relating to the conduct and guidance of Scotland Squash Teams, including Player Agreements.
- Abide by the Scottish Squash Code of Conduct for Performance.
- Follow, and have followed, any guidelines published by Scottish Squash relating to anti-doping regulations.
- Maintain open communication regarding training, progress and tournament results with the Pathway Manager & Coach throughout the season.
- Selections are subject to the player not being under any kind of review for code of conduct or disciplinary issues from Scottish Squash.

Eligibility

In order to be selected to represent Scotland a player must meet the following requirements:

- The player must be eligible to represent Scotland by having been allocated a Scotland SPIN number by World Squash.
- The player must be a registered member of Scottish Squash Limited.

Team Selection

Selection Panel

Chairperson – Non-Executive Director (Performance) – Ali Bell. This individual will coordinate the panel selection process, ensuring both integrity of decision making and clarity with alignment to the selection criteria.

The Selection Panel is made up of three members:

- Head of Performance and Pathways – Paul Bell
- Pathway Manager and Coach – Kylie Lindsay
- Performance Coach – TBC

Team selections will be made by the Selection Panel. All panel members receive a vote. The Chairperson does not receive a vote. The Head of Performance and Pathways will have the casting vote in any deliberations between the Selection Panel. All selection meetings will be recorded in writing.

Selection process

Teams will be announced on [DATE TO BE CONFIRMED].

On the day of selection, players that are selected will be contacted by email, and reserves will also be contacted. Those unsuccessful in selection can contact the Head of Performance and Pathways for feedback.

The Pathway Manager & Coach will make all non-selected players aware of the appeal process, and will make all selected players aware that their selection is provisional and confidential until the conclusion of any appeal process.

Selection Criteria

This Selection Policy is used for the following Representative Events:

Representative Event	Venue	Dates	Team
U19 European Mixed Team Championships	Germering, Germany	25–28 March 2027	2 boys & 2 girls
U17 European Mixed Team Championships	TBC	6–9 May 2027	2 boys & 2 girls
5 Nations Championships (U13 & U15)	England, venue TBC	2–4 April 2027	3 boys & 3 girls per age group

Every team place is filled as set out below:

Team place	Filled by
U19 European Mixed Team Championships – 25–28 March 2027	
Boy 1	Order of Merit – highest placed boy on the U19 Order of Merit
Boy 2	Selection Panel pick
Girl 1	Order of Merit – highest placed girl on the U19 Order of Merit
Girl 2	Selection Panel pick
U17 European Mixed Team Championships – 6–9 May 2027	
Boy 1	Order of Merit – highest placed boy on the U17 Order of Merit
Boy 2	Selection Panel pick
Girl 1	Order of Merit – highest placed girl on the U17 Order of Merit
Girl 2	Selection Panel pick
5 Nations Championships, U13 – 2–4 April 2027	
Boy 1	Order of Merit – 1st on the U13 Order of Merit
Boy 2	Order of Merit – 2nd on the U13 Order of Merit
Boy 3	Selection Panel pick
Girl 1	Order of Merit – 1st on the U13 Order of Merit

Girl 2	Order of Merit – 2nd on the U13 Order of Merit
Girl 3	Selection Panel pick
5 Nations Championships, U15 – 2–4 April 2027	
Boy 1	Order of Merit – 1st on the U15 Order of Merit
Boy 2	Order of Merit – 2nd on the U15 Order of Merit
Boy 3	Selection Panel pick
Girl 1	Order of Merit – 1st on the U15 Order of Merit
Girl 2	Order of Merit – 2nd on the U15 Order of Merit
Girl 3	Selection Panel pick

Stage 1 – Order of Merit

Places are filled automatically from the final Order of Merit standings for the relevant age group, taken in ranking order.

Stage 2 – Selection Panel Pick

The remaining place in each team is made by a Selection Panel pick. The Selection Panel will use the following in no particular order to help make their selection:

- Order of Merit standings.
- Head to head results against other players in contention for team selection.
- Results at events outside Scotland.

Members of the Selection Panel will apply their collective experience and judgement when assessing all players suitability for selection, taking into account a range of additional factors in conjunction with objective performance data and results. These may include but are not limited to; level of competition, player experience, current form trends, competitive temperament, attitude, professionalism, contribution to a team environment, and perceived potential to perform in the specific competitive context.

All players must make themselves available to attend any pre-event training camps, and any playoff matches or trials held in Scotland.

Order of Merit

The Order of Merit (OOM) is a ranking points structure that operates in accordance with the tournaments listed in Appendices 1 and 2 and links to the Scottish Selection Criteria for national team representative competitions.

- A player gains OOM points by competing in any of the tournaments listed in Appendices 1 and 2 and finishing in a placing for which points are allocated at that tournament.
- The higher the finishing position of the player, the more points that player receives towards their OOM total.
- Following each qualifying competition, the Order of Merit rankings will be updated and communicated to all players within the selection process.

The selection window opens at the first Scottish Junior Gold event and ends at the Scottish Junior Nationals. For each age group's Order of Merit, a player's final total shall be calculated using their three highest scoring eligible results credited to that age group. Where fewer than three counting

events were available to a player in an age group, all available results in that age group will be used.

Order of Merit regulations – all players

- If a player is eligible for more than one age group, points earned at selection events will count towards the Order of Merit for all age groups they are eligible for, except as set out below.
- Points earned in an age group more than one above a player's own age group count towards the Order of Merit for that age group only.
- At Scottish Junior Gold events, Order of Merit points earned count towards the Order of Merit for the age group in which they were earned and can only be carried down to younger age groups for which the player is eligible. Order of Merit points earned in a younger age group do not count towards Order of Merit totals in older age groups at Scottish Junior Gold events.
- At the Scottish Junior Nationals, points earned count only towards the Order of Merit for the age group in which they were earned. Where a player competes in two age groups at the Scottish Junior Nationals, the points earned in each age group count towards that age group only.
- No Order of Merit points are awarded to a player who does not win at least one match in that age group at that event.
- If players in contention for a team end on the same points total, then the most recent head-to-head result between the two players will be taken. If there is no head-to-head result, the decision will be made by the Selection Panel.
- Where a player qualifies for two teams competing at the same Representative Event, the player may only be selected for one of them. The Selection Panel will determine which team the player is selected for, having consulted the player and the Pathway Manager & Coach. The place released in the other team will be filled by the next eligible player on that age group's Order of Merit, or, where the released place was a Selection Panel pick, by a further Selection Panel pick.

Scottish Junior Gold events – girls

Scottish Junior Gold events will be structured differently for the girls' age groups and the below rules apply for these events:

- The U15, U17, and U19 age groups will be combined into one draw.
- The U11 and U13 age groups will remain their own draws.
- Points allocation for the Junior Gold events are set out in Appendix 2 below.
- Points earned in the U15, U17 and U19 combined draw count towards any age groups the player is eligible for in the U15, U17 and U19 age group categories.
- Points earned in the U13 age group count towards the Order of Merit for that age group only.

Reserves

No travelling reserves will be selected for these events. A non-travelling reserve will be named for each age group, for boys and for girls.

Non-travelling reserve places will be selected by the Selection Panel using the following criteria:

- Final Order of Merit position.
- Head to head results against other players in contention for team selection.
- The performance record of the player in pressure situations in competition.
- The attitude and commitment of the player when preparing and competing for Scotland.

If a selected player withdraws from a team prior to the event, the place will be offered to the non-travelling reserve for that age group.

Injury

Selecting players who are injured

A player who is unable to compete in one or more selection events because of injury or illness will not receive Order of Merit points for those events. Such a player may be considered for the Selection Panel pick, where the Selection Panel may take into account evidence of the player's standard prior to the injury or illness, together with evidence of fitness to compete.

Deselecting players who become injured

The Head of Performance & Pathways and the Pathway Manager & Coach will have the right to request any player who is in contention, or who has been selected in a team, to undergo a medical examination by a medical practitioner nominated by the Head of Performance & Pathways. Based on the outcome of such an examination, a player may be deemed unfit for selection.

Appeals

The decision of the Selection Panel may be appealed on the following grounds:

- The selection policy was not properly followed and/or implemented;
- The selection policy has been misapplied, or applied without sufficient evidence;
- The selection process was made in bad faith and/or with bias and/or perversely and/or otherwise been demonstrably unfair; and/or
- The selection decision was one that no reasonable decision maker could have reached.

Any appeal must be made within seven days following the communication of the non-selection by the Pathway Manager & Coach. It should be made in writing, marked "Private & Confidential", to the CEO.

Composition of the Appeal Panel and Hearing Process

The timeframe for the Appeal Panel hearing being held will be considered on a selection by selection basis, giving sufficient time for players to put together their representations, whilst being mindful of proximity to the tournament at the subject of the appeal.

The members of any Appeal Panel will have had no involvement with the original decision and will be independent of the Selection Panel. The Appeal Panel will be made up of the following:

- A Scottish Squash Limited Board Member who sits on the Risk & Compliance Sub-Committee.
- An independent panel member from another sport.
- A second independent panel member from another sport.

The composition of the Appeal Panel will be considered prior to selections being communicated to ensure no unnecessary delays. If the player can demonstrate that the composition of the Appeal Panel is clearly unfair and/or conflicted, then Scottish Squash shall give consideration to arbitration before an independent panel appointed by Sport Resolutions.

In the case of an appeal being upheld, the Appeal Panel will refer the matter back to the Selection Panel for review, along with their reasons for requiring a review.

The decision of the Appeal Panel is final.

Appendix 1 – Selection Events and Points Structure Boys

Event	Age	Winner	Final	3rd	4th	5th	6th	7th	8th
Scottish Junior Open	U19	1000	800	600	500	400	300	200	100
	U17	600	500	400	300	200	120	80	60
	U15	400	300	200	150	100	80	60	40
	U13	180	140	100	80	50	40	30	20
British Junior Nationals	U19	1000	800	600	500	400	300	200	100
	U17	600	500	400	300	200	120	80	60
	U15	400	300	200	150	100	80	60	40
	U13	180	140	100	80	50	40	30	20
Scottish Junior Nationals	U19	800	650	425	200	150	125	100	75
	U17	400	300	230	115	90	70	50	30
	U15	220	180	130	80	60	50	30	20
	U13	120	100	80	60	40	30	20	10
Scottish Junior Golds	U19	500	400	300	150	100	80	60	40
	U17	275	225	175	90	60	50	30	20
	U15	150	125	100	50	40	30	20	10
	U13	90	75	60	40	30	20	10	5

Appendix 2 – Selection Events and Points Structure Girls

Event	Age	Winner	Final	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th
Scottish Junior Open	U19	1000	900	800	700	600	500	400	300								
	U17	800	700	600	500	400	300	200	100								
	U15	600	500	400	300	200	100	60	40								
	U13	400	300	200	100	80	60	30	20								
British Junior Nationals	U19	1000	900	800	700	600	500	400	300								
	U17	800	700	600	500	400	300	200	100								
	U15	600	500	400	300	200	100	60	40								
	U13	400	300	200	100	80	60	30	20								
Scottish Junior Nationals	U19	800	700	600	500	400	300	200	100								
	U17	600	500	400	300	200	100	50	30								
	U15	400	300	200	100	60	50	30	20								
	U13	200	150	100	80	40	30	20	10								
Scottish Junior Golds	U15 U17 U19	600	500	425	375	325	300	275	250	150	125	100	75	50	30	20	10
	U13	90	75	60	40	30	20	10	5								

Points are awarded on the above scale at each selection event, subject to the Order of Merit regulations set out in this policy.