



Club Development Officer: North of Glasgow Squash Cluster

Following a new Club Support Programme launched by sportscotland this year, Scottish Squash are investing in a new club development officer to be based at SSRC in Glasgow.

About Us

Scottish Squash Rackets Club (SSRC), in partnership with Allander Squash Club and Scotstoun Eagles Squash Club, is seeking an enthusiastic Club Development Officer to support squash development across the north of Glasgow.

The north of Glasgow has been identified by Scottish Squash as a priority area for growth and development. The three clubs are working together to increase participation, strengthen coaching provision, grow junior sections, and create more opportunities for women and girls to engage with squash. The successful candidate will work across all three venues to develop sustainable programmes and create clear pathways into the sport.

The Role

The north of Glasgow Squash Cluster is seeking an ambitious and motivated Club Development Officer to lead participation growth, community engagement, school outreach and coaching development across SSRC, Allander Squash Club and Scotstoun Eagles Squash Club.

Working closely with club leads, volunteers, Scottish Squash and local partners, you will deliver and develop programmes that increase participation among juniors, women and girls, and new players. You will play a key role in creating a connected squash pathway across the north of Glasgow, helping clubs become stronger, more sustainable and more inclusive.

This is an exciting opportunity for an individual who is passionate about squash coaching and wants to make a lasting impact within local clubs and communities.

- **Location:** Scottish Squash Rackets Club, Allander Squash Club & Scotstoun Eagles Squash Club
- **Part-time:** based on an average of 15 paid hours per week.
- **Salary:** Circa £15,000 per annum.
- **Contract:** Three year funded position, consultancy/self-employed arrangement.
- **Potential:** Opportunity to grow the role through additional coaching activity.
- **Working Pattern:** Flexible working pattern including some evenings and weekends.
- **Location:** Travel between clubs listed/schools/community organisations required.



- **PVG:** membership required (or willingness to obtain).

Start Date: November 2026

Organisation: Scottish Squash Rackets Club in partnership with Allander Squash Club, Scotstoun Eagles Squash Club and Scottish Squash.

Reports To: Scottish Squash Rackets Club Committee.

Key Responsibilities	
1.	Participation & Community Development • Develop and deliver school outreach programmes across the north of Glasgow. • Build relationships with local schools, Active Schools teams, community organisations and youth groups. • Increase participation through taster sessions, beginner programmes, open days and community engagement activity. • Develop opportunities specifically focused on women and girls participation. • Create clear pathways from schools and community activity into local club membership. • Support membership growth and retention across all three clubs. • Promote squash within areas currently underrepresented in the sport. • Work with partners to maximise community impact and participation opportunities.
2.	Coaching & Programme Delivery • Design and deliver junior coaching programmes across all three clubs. • Establish sustainable junior sections at Allander Squash Club and Scotstoun Eagles Squash Club. • Deliver women and girls squash sessions and introductory programmes across all 3 clubs. • Develop player pathways from beginner to club participation. • Support delivery of weekly coaching sessions at each club. • Ensure all coaching activity is safe, inclusive and aligned with Scottish Squash standards.
3.	Volunteer Development • Recruit, support and develop club volunteers. • Mentor aspiring coaches and young leaders. • Support volunteers with training and development opportunities. • Work with club committees to improve volunteer retention and engagement.



	• Help create a sustainable workforce across the club cluster.
4.	Monitoring & Evaluation • Monitor attendance, participation and membership growth. • Record coaching activity and community engagement outcomes. • Produce monthly, quarterly and annual progress reports. • Support evaluation activities and case studies. • Contribute to reporting requirements for Scottish Squash and funding partners.
5.	Club & Partnership Development • Work closely with club leads to support long-term planning. • Strengthen collaboration between the three partner clubs. • Support the clubs in becoming stronger, more sustainable and more inclusive. • Promote a positive culture across the north of Glasgow squash community.
6.	Safeguarding • Promote safe, inclusive and welcoming environments. • Adhere to Scottish Squash safeguarding, wellbeing and protection policies. • Maintain required safeguarding qualifications and PVG membership.

Person Specification

Essential

Qualifications & Experience

- Experience of delivering squash coaching, participation or community development programmes.
- Experience working with young people and/or community groups.
- Experience working with volunteers.
- Understanding of participation development and membership growth.
- Experience organising and delivering sporting activities or events.

Skills & Attributes

- Strong communication and interpersonal skills.
- Passion for developing opportunities in community sport.
- Ability to work independently and manage multiple projects.
- Excellent organisational and time-management skills.



- Positive, proactive and professional approach.
- Commitment to inclusion, equality and safeguarding.
- Ability to build effective relationships with partners and stakeholders.

Desirable

- Scottish Squash Level 1 Coaching Qualification (minimum) with willingness to obtain.
- Experience developing women's and girls sport programmes.
- Experience of school sport or Active Schools partnerships.
- Experience monitoring and evaluating sports development projects.
- Knowledge of the squash landscape in Glasgow and Scotland.

Key Outcomes

The successful candidate will contribute to (within the 3 year period):

- A 30% increase in combined membership across the three clubs.
- 50 additional junior members across Allander and Scotstoun Eagles.
- 30 additional women and girls participating at SSRC and Scotstoun Eagles.
- Weekly coaching programmes established across all three clubs.
- Active junior sections at Allander and Scotstoun Eagles.
- Active women and girls programmes within the cluster.
- Stronger links with local schools and community organisations.
- Increased volunteer recruitment and retention.
- A sustainable north of Glasgow squash development pathway.
- Stronger collaboration between clubs across the region.

Other (Essential)

- Right to work in the UK.
- Willingness to obtain PVG Scheme membership.
- Willingness to undertake any training required for the role.
- Ability to travel between venues within the north of Glasgow.



Application Process

- Please send your Curriculum Vitae (no more than 2 pages) along with a supporting statement (up to 500 words) detailing your relevant skills, knowledge, and experience to: recruitment@scottishsquash.org
- Please title the email subject: **Club Development Officer – North Glasgow**
- Please include the names and contact details of two referees (one of whom should be a previous employer). Referees will not be approached until the final stages of selection, and only with your prior consent.
- Please also complete our Equal Opportunities Monitoring Form [HERE](#).

Closing date: **13th October 2026**

If you are interested in this post, **we advise you to apply early**, as we reserve the right to close the advert prior to the advertised closing date.

Further Information

[Equal Opportunities Monitoring Form](#)

Scottish Squash Limited is committed to being an equal opportunities employer, ensuring a working environment free from harassment, victimization, or discrimination. We welcome applicants from all backgrounds, regardless of age, gender identity, disability, race, religion, sexual orientation, socioeconomic status, or any other characteristic.