SCOTTISH SQUASH LIMITED (SSL)

ANNUAL GENERAL MEETING

18:30 17TH SEPTEMBER 2025

ONLINE VIA MICROSOFT TEAMS

MINUTES

Present:

	Member Club	Club Rep	Additional Club Reps
In Attendance	Edinburgh Curveballs	Jonathan MacBride	
	Dean Squash Club	Jonny Sweet	
	Townend Squash Club	Allan Law	
	Watsonians	Richard McIntosh	
	Edinburgh University	Dylan Pearman	
	Inverness Squash Club	David Massey	
	Bridge of Allan Sports Club	Stewart Penman	
	Sutherland Squash Club	Frank MacCulloch	
	Gordonstoun Squash Club	John Georgeson	
By Proxy	Aberdeen University		
	Edinburgh Sports Club		
	Forthill		
	Gordonstoun		
	Hatton		
	Lauriknowe		
	Montrose		
	Stewarty		
	Tyne		
	Wick		

SSL Board of Directors (in attendance):

By video link: Hakim Din (President & Chair), **Paul Macari** (Chief Executive), **Marc Hope** (Vice Chair), **Adrian Richmond** (Finance Director) **Jennifer McCartney** (SLL Director) **David Myers** (SLL Director), **Georgia Adderley** (SLL Director), **Frank MacCulloch** (SLL Director)

SSL Staff (in attendance): Paul Bell

Other in Attendance: Susan Menzies, Sportscotland, **Sophie Holloway** (SSA)

1. Mr Hakim Din, the President and Chair of the Management Board, welcomed everyone to the Annual General Meeting (AGM), thanking members for their continued support of Scottish Squash.

2. Apologies

Apologies were received from two Directors (Alan Pearson, Tommy Van Huuksloot and Stuart Tennant) and nine member clubs, each of whom had submitted a proxy vote in advance of the meeting.

The Chief Executive confirmed that 11 proxy votes had been received in total, and that the meeting was quorate.

3. Minutes of 2024 AGM

The minutes of the 2024 AGM were approved as a true and accurate reflection of the 2024 AGM. Proposed: Jennifer McArtney / Seconded: Frank MacCulloch.

There were no matters arising.

4. 2024/25 Annual Report

The Chief Executive introduced the 2024/25 Annual Report, explaining that it had been produced in a different format and style this year, following feedback that engagement with the previous year's report had been low. The report is less corporate in tone, includes more images and greater recognition of individuals and teams, and for the first time covers the whole season (April 2024 to June 2025) rather than only the financial year. A short highlights video was also produced for release on social media.

The Chief Executive highlighted the following:

- Membership: 4% growth in membership, continuing the recovery seen since the pandemic; the new regional working group is sharing best practice well, and growth was reported in competitive teams within regional leagues.
- Development: continued focus on inclusion and on women and girls' participation, with mixed success from programmes delivered during the year; a new Head of Development joins the organisation next month.
- Competitions: growth in the number of competitions and entries; continued focus on supporting clubs — particularly those with limited courts or volunteers — to host tournaments, via a bronze-to-silver pathway. National champions were recognised, including, for the first time, Masters and Racketball.
- Workforce: 17 new Level 1 coaches qualified during the year, with strong representation of women among new coaches. A new referee working group has been formed, and the "Calling the Shots" programme has been trialled and will be rolled out further this year.
- Performance Pathway: the second year of the revised Performance Pathway saw juniors winning competitions across Europe. The women's team finished fourth at the European Championships, with a number of firsts recorded by the Masters team at the home internationals. Individual highlights included 14 PSA title wins, a Masters World Champion, and a number of junior British and international title wins.
- Leadership: a challenging year for staffing, with a number of departures during the season, including the Chief Executive, Maggie Still; five of the eight staff worked in interim or expanded roles for part of the year. The Chief Executive paid tribute to the team's resilience.
- Board: the Board now has a full complement of members, supported by six working groups, with further working groups planned for the year ahead.
- Finance: a summary of the financial position would be presented by the Finance Director under item 5.

- Partners: thanks were given to sportscotland as lead investor, and to all other partners who had supported Scottish Squash over the year.

The Chair invited comments; none were raised.

The Annual Report was approved by the members. Proposed: Stuart Tennant / Seconded: John Georgeson.

5. Adoption of 2024/25 Accounts

The Finance Director, Adrian Richmond, who joined Scottish Squash earlier in the year in a voluntary capacity and is a chartered accountant by profession, presented the 2024/25 financial statements.

The Finance Director set out the organisation's key income-generating activities and cost centres for the year:

- Income: grant income from sportscotland, membership income, and income from the Scottish Junior Open and other tournaments, generating a combined net profit of £500,000.
- Costs: staff salaries, player payments and representative team costs (junior and senior events, including the World Teams and European Championships), coaching courses and the Performance Pathway, and other central overheads, totalling £493,000.

This resulted in an underlying surplus for the year of £7,000. Following a detailed balance sheet review — covering the apportionment of membership income between financial years and the write-off of old, uncollectable debtors — an exceptional, non-recurring, non-cash cost of £27,000 was recognised, resulting in a reported deficit for the year of £20,000.

Net assets as at 31 March 2025 stood at £103,000, a reduction of £20,000 on the prior year. This comprised a cash balance of approximately £200,000 and prepayments relating to Masters and senior representative events, offset by deferred membership income of approximately £69,000, a loan of £39,000, and a grant repayable to sportscotland of £28,000.

The Finance Director noted that the accounts published on the website are filleted (abbreviated) accounts and therefore include the balance sheet but not the profit and loss account.

The Chair invited comments; none were raised.

The Annual Accounts were approved by the members. Proposed: David Myers / Seconded: Jennifer McArtney.

6. Appointment of Accountants/Auditors

The Finance Director explained that Scottish Squash outsources its finance function to Framework, a firm of management accountants based in Edinburgh, and had previously also appointed Condies as statutory auditor. As a formal audit is not required, and a more thorough internal review process is now in place, the Board had taken the decision not to appoint auditors for the coming year. Approval was sought for the Management Board to appoint, and fix the remuneration of, Framework as accountants for 2025/26.

As the appointment of accountants is a matter for the Management Board, no proposer or seconder was required for this item.

7. Confirmation of Directors

The Chair confirmed that, following appointments made at the recent Extraordinary General Meeting, the Board now has a full complement of members, including a new Chair (Hakim Din), a new Vice Chair (Marc Hope), and three further new Board members. The Chair congratulated all those newly appointed.

The Chief Executive confirmed that all directors had indicated their wish to remain on the Board for the coming year.

- President and Chair – Hakim Din
- Vice President (and Central nominee) – Marc Hope
- Chief Executive – Paul Macari
- Finance Director– Adrian Richmond
- Regional Director (East nominee) – David Myers
- Regional Director (Grampian nominee) – Tommy van Huuksloot
- Regional Director (Highlands & Islands nominee) – Frank MacCulloch
- Regional Director (Tayside & Fife nominee) – Jennifer McArtney
- Regional Director (West nominee) – Alan Pearson
- Director (legal) – Stuart Tennant
- Director (performance pathway) – Alison Bell
- Director (player representative) – Georgia Adderley

8. AOCB & Close

There were no matters raised under Any Other Competent Business.

Ahead of closing the meeting, the Chief Executive gave a brief look ahead to the year to come. Now six months into the role, the Chief Executive noted that Scottish Squash is midway through its current four-year strategy, with the next strategy due to launch in March/April 2027. Planning for a full consultation with the Scottish squash community — including regions, clubs and user groups — would begin in 2026, led in part by the incoming Head of Development.

For the current season, the Chief Executive highlighted a strong programme of competitions and continued growth in the volunteer workforce, including referees and coaches. Having visited around 20 clubs so far, the Chief Executive noted a wide variation in club health, and committed to Scottish Squash working more closely with clubs that are struggling, recognising that volunteer recruitment remains a challenge across all sports. The Chief Executive also flagged a need for better intelligence on club facilities, particularly those owned by local authorities, citing recent closures — including Bells Sports Centre and a club in Falkirk — and inconsistent promotion of squash by some local authorities.

With no further business, the Chair thanked all attendees for their contributions and closed the 2025 AGM *(at approx. 20:15 hours)*