

Club Development Coach: The Grange Squash Club

Following a new Club Support Programme launched by sportscotland this year, Scottish Squash are investing in a new club development coach to be based at The Grange Squash Club in Edinburgh.

Squash has been played at the Grange Sports Club since 1976 which is situated in central Edinburgh and offer members the other sports of cricket, hockey, padel and tennis.

About The Role

The Grange Squash Club is seeking an energetic, ambitious and community-focused Squash Coach to lead the regeneration of squash coaching, player development and participation at the club. The successful candidate will provide a minimum of 15 hours per week of paid consultancy to assist in the regeneration of The Grange Squash Club, this will be a mixture of coaching hours, planning and outreach.

A key focus will be the organisation, promotion and delivery of a Junior Academy for players up to 19, alongside Squash Stars, beginner, improver and elite sessions across weekends and midweek. You will work with local schools, other sports, coaches, members and parents to introduce squash to as many young people as possible and build an inclusive junior section centred on fun, achievement and good behaviour.

In addition, you will look to develop and promote adult beginner and improver coaching, team sessions, graded competitions and school holiday camps with an equal focus on both members and non-members. Assisting with the organisation and delivery of The Grange Open and The Grange Junior Open will also be a part of the role.

This is an exciting opportunity for a coach who is passionate about developing players at all levels and who wants to help create a robust and sustainable squash structure for the long term. The successful candidate will be encouraged to build relationships with coaching resources locally and across the wider Scottish squash community, increase membership and competitive participation, develop national team pathways and create sustainable revenue streams. There is scope to increase contracted hours as the programme grows, alongside opportunities to deliver individual coaching with free courts and develop a long-term career at The Grange Club.

- **Location:** The Grange Squash Club
- **Part-time:** Minimum of 15 hours per week
- **Salary:** Above market rate hourly rate, negotiable

- **Contract:** Three-year funded position, with potential to become permanent, subject to funding and performance.
- **Potential:** Opportunity to grow into a full-time role.
- **Location:** The Grange Club, Portgower Place, Edinburgh.
- **Working pattern:** Group coaching typically delivered late afternoons, evenings and weekends during term time.
- **PVG:** Membership required (or willingness to obtain).

Start date: November 2026

Organisation: The Grange Squash Club, in partnership with Scottish Squash

Reports to: The Grange Squash Club

Key Responsibilities	
1	Participation & Community Development • Deliver a minimum average of 15 hours per week of paid consultancy to support the regeneration and development of The Grange Squash Club • Organise, promote and deliver a junior academy for players up to age 19, alongside Squash Stars, Beginner, Improver and Elite sessions. • Work with local schools and other sports at The Grange Club to introduce squash to as many young people as possible. • Build a welcoming, friendly and inclusive junior section based on fun, achievement, good behaviour and affordability. • Develop clear pathways from introductory and community programmes into regular club participation and competitive squash. • Organise, promote and deliver school holiday camps alongside the other sports at The Grange Club. • Organise and promote junior and adult graded competitions, making effective use of spare and off-peak court capacity. • Organise, promote and deliver beginner and improver group coaching for members and non-members. • Encourage support from coaches, members and parents to enable programme expansion and provide greater capacity and cover. • Organise and promote complimentary activities such as fitness training where appropriate
2	Coaching & Player Development • Deliver junior and adult coaching programmes across Saturday, Sunday and midweek after-school sessions according to demand.

	• Provide coaching for players of all ages and abilities, from beginners through to elite and competitive players. • Develop clear coaching and player-development pathways for juniors, supporting progression towards local, national and international competition. • Organise and deliver upper and lower division team coaching sessions according to demand. • Support the development of players and teams competing in local leagues, with a longer-term focus on national team events. • Assist with the organisation and delivery of The Grange Open and The Grange Junior Open. • Organise and deliver individual coaching opportunities for members and non-members, making effective use of available court capacity.
3	Club & Partnership Development • Work closely with the Club Committee and Admin Team to support the effective operation and continued development of the coaching programme. • Build positive relationships with members, parents, schools, community organisations and neighbouring clubs.
4	Monitoring & Evaluation • Participate in quarterly monitoring and evaluating and provide regular feedback. • Record relevant coaching, programme and participation data. • Contribute to annual and final project reporting, case studies and evaluation.
5	Additional Coaching Opportunities • While there will be a minimum of 15 hours of paid consultancy a week, there is an opportunity to increase the number of contracted hours based on the sustainability of revenue streams. • Hours can also be increased by using courts free to offer individual coaching to both members and non-members
5	Safeguarding • The successful candidate will be expected to promote safe, inclusive and positive coaching environments and work within relevant Scottish Squash and club safeguarding requirements. A PVG check will be required where applicable.
Person Specification	

Essential

Qualifications and Experience

- Minimum of two years' squash coaching experience, with evidence of increasing responsibility.
- Experience coaching players across a range of ages and abilities.
- Experience working within club, community or university sport settings.
- Experience developing and delivering sports or coaching programmes.
- Genuine enthusiasm for developing squash, increasing participation and supporting player progression.

Skills and Attributes

- Proactive, reliable and professional approach, with high personal standards.
- Strong interpersonal skills and confidence engaging with players, parents, colleagues and partners.
- Excellent customer service skills, with a commitment to providing a welcoming and inclusive environment.
- Ability to work independently and collaboratively as part of a coaching team.
- Good organisational and time-management skills.
- Flexible availability, including mornings, evenings and weekends.

Desirable

- Scottish Squash Level 2 coaching qualification (or working towards completion).
- Experience of developing and delivering club-specific programmes.
- Experience working with volunteers and/or community sports clubs.
- Experience of recruiting, supporting and developing volunteers.
- Creativity and enthusiasm for developing new ideas, initiatives and opportunities to grow squash participation.
- Experience of developing initiatives that support player progression and long-term participation.

We particularly welcome applications from coaches with experience in participation growth, junior development, competitive player support and school/community engagement.

Key Outcomes

The successful candidate will contribute to:

- Grassroots development of Squash in the central region
- Develop and Grow strong School - Club Links
- Develop and grow capacity for coaching sessions within the club

- Supervisory role for club volunteer coaches
- Young coaches into completing coaching qualification
- A successful six-week multi-sport school holiday camp programme
- Clear pathways from school and community programmes into local squash clubs.
- Inclusive opportunities that encourage participation from underrepresented groups.
- Community engagement opportunities
- Stronger and more sustainable club coaching structures.
- A connected regional coaching network.
- Increased capacity for clubs to grow participation and programmes.

Other (Essential):

- Visa/right to work in the UK
- Individuals will be asked to become a member of the Protecting Vulnerable Groups scheme
- Willingness to undertake training deemed necessary for the role

Application Process

- Please send your Curriculum Vitae (no more than 2 pages) along with a supporting statement (up to 500 words) detailing your relevant skills, knowledge, and experience to: recruitment@scottishsquash.org
- Please title the email subject: **Grange Development Coach**
- Please include the names and contact details of two referees (one of whom should be a previous employer). Referees will not be approached until the final stages of selection, and only with your prior consent.
- Please also complete our Equal Opportunities Monitoring Form [HERE](#).

Closing date: **13th October 2026**

If you are interested in this post **we advise you apply early**, as we reserve the right to close the advert prior to the advertised closing date.



Further Information

Equal Opportunities Monitoring Form

Scottish Squash Limited is committed to being an equal opportunities employer, ensuring a working environment free from harassment, victimization, or discrimination. We welcome applicants from all backgrounds, regardless of age, gender identity, disability, race, religion, sexual orientation, socioeconomic status, or any other characteristic.