

Regional Development Coach: Dumfries & Galloway

Following a new Club Support Programme launched by sportscotland this year, Scottish Squash are investing in a new development coach for the Dumfries & Galloway area to be based at Dumfries Squash & Racketball Club.

About The Role

Within the Dumfries and Galloway area there are six squash clubs; Dumfries SRC, Laurieknowe SRC, Lockerbie SC, Kirkcudbright, Stewartry Community Sports Club, and Thornhill SC

We are seeking an energetic, ambitious and community-focused Regional Development Squash Coach to lead squash coaching, player development and participation across the Dumfries & Galloway area. Working primarily from Dumfries Squash and Racketball Club, you will deliver and develop a high-quality coaching programme, grow participation, strengthen school and community links, and create clear pathways for junior and adult players. You will play a central role in establishing the club as a hub for squash coaching, participation and player development across the wider central region. This is an exciting opportunity for a coach who is passionate about developing players at all levels, from introducing beginners to the sport through to supporting competitive athletes who want to progress.

Location: Dumfries Squash & Racketball Club, 50 Nunholm Rd, Dumfries DG1 1JW

Contract:

- **Part-time:** Based on 15 hours per week.
- **Salary:** Circa £14,000 per annum plus the opportunity to grow income from personal coaching
- **Contract:** Three-year funded position, consultant contract
- **Potential:** Opportunity to grow into a full-time role.
- **Location:** Covering the region
- **Working pattern:** Group coaching typically delivered late afternoons, evenings and weekends during term time.
- **PVG:** Membership required (or willingness to obtain).

Start date: From November 2026

Organisation: Dumfries Squash Club, in partnership with Scottish Squash

Reports to: Scottish Squash and Dumfries Squash and Racketball Club

	Key Responsibilities
1	Participation & Community Development • Increase participation through open days, taster sessions, parent/child sessions and other community engagement activities. • Build strong relationships with local schools and organisations, including Dumfries & Galloway Council, delivering school-based, after-school and community squash programmes. • Create clear pathways from school and community programmes into local squash clubs and develop inclusive opportunities that encourage participation from underrepresented groups. • Support membership growth and retention through community initiatives. • Support programmes such as Squash Leaders in Schools, helping develop young people with an interest in coaching.
2	Coaching & Player Development • Provide coaching for players of all ages and abilities, from beginners to competitive players. • Develop clear coaching and player-development pathways for junior and adult players. • Support competitive junior and adult players, helping them progress from participation to performance. • Work closely with existing club coaches and volunteers to ensure a coordinated, consistent programme. • Mentor volunteer coaches and help strengthen the local coaching network.
3	Club & Partnership Development • Work closely with the Club Committee and Admin Team to support the effective operation and continued development of the coaching programme. • Build positive relationships with members, parents, schools, community organisations and neighbouring clubs. • Help establish Dumfries Squash & Racketball Club as a regional hub for high-quality squash coaching and player development.
4	Monitoring & Evaluation • Participate in quarterly monitoring and evaluating and provide regular feedback. • Record relevant coaching, programme and participation data. • Contribute to annual and final project reporting, case studies and evaluation.
5	Additional Coaching Opportunities Alongside contracted hours, the successful candidate will have opportunities to expand their coaching experience, player base and income, including: • Additional group coaching sessions, private coaching and the potential to reintroduce additional squash camps. • Develop new coaching programmes and initiatives across the club and wider central region. • Access to club facilities to support additional coaching activity.
6	Safeguarding The successful candidate will be expected to promote safe, inclusive and positive coaching environments and work within relevant Scottish Squash and club safeguarding requirements. A

PVG check will be required where applicable.

Person Specification

Essential

Qualifications and Experience

- Minimum of two years' squash coaching experience, with evidence of increasing responsibility.
- Experience coaching players across a range of ages and abilities.
- Experience working within club, community or university sport settings.
- Experience developing and delivering sports or coaching programmes.
- Genuine enthusiasm for developing squash, increasing participation and supporting player progression.

Skills and Attributes

- Proactive, reliable and professional approach, with high personal standards.
- Strong interpersonal skills and confidence engaging with players, parents, colleagues and partners.
- Excellent customer service skills, with a commitment to providing a welcoming and inclusive environment.
- Ability to work independently and collaboratively as part of a coaching team.
- Good organisational and time-management skills.
- Flexible availability, including mornings, evenings and weekends.

Desirable

- Scottish Squash Level 2 coaching qualification (or working towards completion). Experience of developing and delivering club-specific programmes.
- Experience working with volunteers and/or community sports clubs.
- Experience of recruiting, supporting and developing volunteers.
- Creativity and enthusiasm for developing new ideas, initiatives and opportunities to grow squash participation.
- Experience of developing initiatives that support player progression and long-term participation.

We particularly welcome applications from coaches with experience in participation growth, junior development, competitive player support and school/community engagement.

Key Outcomes

The successful candidate will contribute to:

- Grassroots development of squash in the south-west region
- Develop and Grow strong School - Club Links
- Develop and grow capacity for coaching sessions within the club
- Supervisory role for club volunteer coaches
- Young coaches into completing coaching qualification
- Clear pathways from school and community programmes into local squash clubs.
- Inclusive opportunities that encourage participation from underrepresented groups.

- Community engagement opportunities
- Stronger and more sustainable club coaching structures.
- A connected regional coaching network.
- Increased capacity for clubs to grow participation and programmes.

Other (Essential):

- Visa/right to work in the UK
- Individuals will be asked to become a member of the Protecting Vulnerable Groups scheme
- Willingness to undertake training deemed necessary for the role

Application Process

- Please send your Curriculum Vitae (no more than 2 pages) along with a supporting statement (up to 500 words) detailing your relevant skills, knowledge, and experience to:
recruitment@scottishsquash.org
- Please title the email subject: **Regional Development Coach – Dumfries & Galloway**
- Please include the names and contact details of two referees (one of whom should be a previous employer). Referees will not be approached until the final stages of selection, and only with your prior consent.
- Please also complete our Equal Opportunities Monitoring Form [HERE](#).

Closing date: **13th October 2026**

If you are interested in this post **we advise you apply early**, as we reserve the right to close the advert prior to the advertised closing date.

Further Information**Equal Opportunities Monitoring Form**

Scottish Squash Limited is committed to being an equal opportunities employer, ensuring a working environment free from harassment, victimization, or discrimination. We welcome applicants from all backgrounds, regardless of age, gender identity, disability, race, religion, sexual orientation, socioeconomic status, or any other characteristic.