



**ADM07-P02**

## **SENIOR SELECTION PROCEDURES & CRITERIA 2026-27**

### **EUROPEAN TEAM CHAMPIONSHIPS**

#### **Introduction**

A Working Group meet prior to the start of each squash season to draft the team selection criteria for the coming season and agree the tournaments to be taken into account for the purposes of making selection decisions for the Representative Events.

The Scottish Squash Selection Policy shall be made public prior to the 2026/27 squash season and shall remain in place throughout the season. Any tournaments which are no longer going to be considered as part of the Selection Policy will be communicated, at the earliest opportunity. The Head of Performance and Pathways is responsible for monitoring the Selection Policy throughout the season.

#### **Team Participation**

Scottish Squash aims to win medals at every level of team competition. Exposure to international competition is recognised as an important component of player development, and the organisation ensures that investment in team events is appropriate, targeted and aligned with performance readiness.

The European Team Championships are a priority representative event for the senior programme and provide the qualification route to the World Team Championships. The Scottish Squash Performance Pathway Group retains discretion, in exceptional circumstances, to depart from the standard entry approach where it considers it reasonable and appropriate to do so.

#### **General**

All persons selected by Scottish Squash for teams/competitions must, to the satisfaction of the Selection Committee:

- Follow, and have followed, any guidelines published by Scottish Squash relating to the conduct and guidance of Scotland Squash Teams i.e. Player Agreements.
- Abide by the Scottish Squash Code of Conduct for Performance.
- Follow and have followed any guidelines published by Scottish Squash relating to anti-doping regulations.
- Maintain open communication regarding training, progress and tournament results with the Head of Performance and Pathways throughout the season.
- Automatic selections are subject to the players not being under any kind of review for code of conduct or disciplinary issues either from their Club, County or Scottish Squash.

## Eligibility

In order to be selected to represent Scotland a player must meet the following requirements:

- The player must be eligible to represent Scotland by having been allocated a Scotland SPIN number by World Squash.
- The player must be a registered member of Scottish Squash Limited.

## Team Selection

### Selection Panel

Chairperson – Non-Executive Director (Performance) – Ali Bell

This individual will coordinate the panel selection process, ensuring both integrity of decision making and clarity with alignment to the selection criteria.

The Selection Panel is made up of three members:

- Head of Performance and Pathways – Paul Bell
- Pathway Manager and Coach – Kylie Lindsay
- Performance Coach - TBC

Team selections will be made by the selection panel, all panel members receive a vote. The Chairperson does not receive a vote. The Head of Performance and Pathways will have the casting vote in any deliberations between the Selection Panel. All selection meetings will be recorded in writing.

### Selection process

On the day of selection, players that are selected will be contacted via email, reserves will also be contacted. Those unsuccessful in selection can contact the Head of Performance and Pathways for feedback.

## Selection Criteria

European Team Championships, [\[venue TBD\]](#), 28 April – 1 May 2027

- Women: 3 players + 1 travelling reserve
- Men: 4 players + up to 2 travelling reserves

Team places are filled in two stages, in the following order of priority:

1. **PSA World Rankings.** Any player ranked inside the PSA World top 100 in the week beginning [Monday 15th February 2027](#) is automatically selected, taken in PSA ranking order.
2. **Order of Merit.** Any places still available after stage 1 are filled by the highest-placed eligible players on the Order of Merit, in ranking order, until the team is complete. A player's Order of Merit position is based on their accumulated points total from Senior Gold 1 (Watsonian Senior Gold, 9 – 11 October 2026) and Senior Gold 2 (Dumfries Senior Gold, 12 – 14 February 2027).

All players must make themselves available to attend any pre-event training camps and playoff matches / trials in Scotland.

## Order of Merit

The Order of Merit (OOM) system is a ranking points structure that operates in accordance with the Senior Gold competitions and the Scottish Senior National Championships, and links to the Scottish Selection Criteria for national team representative competitions.

- A player can gain OOM points by playing in a Senior Gold sanctioned competition or the Scottish Senior National Championships during the season and finishing within the top 8 at any event.
- The higher the finishing position of the player, the more points that player receives towards their OOM total.
- Following each qualifying competition, the Order of Merit rankings will be updated and communicated.
- The OOM ranking structure will be used by Scottish Squash as part of its Selection Criteria for representative events.

#### **Order of Merit Senior Ranking Structure Points Allocation**

| Place | Points |
|-------|--------|
| 1st   | 200    |
| 2nd   | 140    |
| 3rd   | 100    |
| 4th   | 90     |
| 5th   | 80     |
| 6th   | 72     |
| 7th   | 66     |
| 8th   | 60     |

Points are awarded on the above scale at each qualifying Senior Gold competition and at the Scottish Senior National Championships.

#### **Reserves**

Travelling and Non-Travelling Reserve places will be selected by the Selection committee using any of the following criteria.

- Final ranking position.
- The performance record of an athlete in major events and in pressure situations in international tournaments.
- The player's future potential.
- The attitude and commitment of players when preparing and competing for Scotland.
- Results from Play-off matches or trials will be used in exceptional circumstances.

#### **Injury Policy**

##### **Selecting players currently injured**

If a player has been injured within the selection window and therefore missed out on selection because of their injury, the player's PSA pegged ranking can be used for selection purposes.

##### **Deselecting players who become injured**

The Head of Performance and Pathways will have the right to request any player who is in contention or who has been selected in a team to undergo a medical examination by a medical

practitioner nominated by Scottish Squash. Dependant on the outcome of such an examination, a player may be deemed unfit for selection.

## **Appeals**

The decision of the Selection Panel may be appealed on the following grounds:

- The selection policy was not properly followed and/or implemented;
- The selection policy has been misapplied, or applied without sufficient evidence;
- The selection process was made in bad faith and/or with bias and/or perversely and/or otherwise been demonstrably unfair; and/or
- The selection decision was one that no reasonable decision maker could have reached.

Any appeal must be made within three days following the communication of the non-selection by the Head of Performance and Pathways. It should be made in writing, marked "Private & Confidential" to the CEO.

## **Composition of the Appeal Panel and Hearing Process**

The timeframe for the Appeal Panel hearing being held will be considered on a case by case basis giving sufficient time for players to put together their representations, whilst being mindful of proximity to the tournament at the subject of the appeal.

The members of any Appeal Panel will have had no involvement with the original decision and will be independent of the Selection Panel. The Appeal Panel will be made up of the following:

- A Scottish Squash Limited Board Member sitting on the Risk & Compliance Sub-Committee.
- An independent panel member from another sport.
- A second independent panel member from another sport.

The composition of the Appeal Panel will be considered prior to selections being communicated to ensure no unnecessary delays. If the player can demonstrate that the composition of the Appeal Panel is clearly unfair and/or conflicted then Scottish Squash shall give consideration to arbitrate before an independent panel appointed by Sport Resolutions.

In the case of an appeal being upheld, the Appeal Panel will refer the matter back to the Selection Panel for review, along with their reasons for requiring a review.

The decision of the appeals panel is final.