

Independent Committee Members x 2 – GB Squash

Location: UK

Time commitment: Approximately 15 days per year (a combination of online and in-person meetings and events).

Term: 3-4 years, renewable once, depending on continued Olympic inclusion.

Remuneration: Voluntary, with pre-agreed expenses payable.

The Opportunity

Squash is a dynamic, inclusive and globally recognised sport with a strong community base, a growing participation agenda and increasing international profile. Squash is looking forward to its first Olympic Games in 2028, in preparation for which, the three home nation squash federations are working together as GB Squash to deliver the sport's first UK-wide performance programme.

Following the creation of GB Squash, we are seeking two highly experienced Independent Board members to provide independent oversight and support the Chair of the GB Squash Committee. The GB Squash Committee will oversee the preparation and nomination of Squash athletes for inclusion in Team GB at the 2028 Olympic Games.

The GB Squash Committee is formed of 3 Independent members (including the Chair) and 2 representatives from each of England Squash, Scottish Squash and Squash Wales.

Independent Committee members will ensure the GB Squash Agreement (between the UK home nations) is followed as well as ensuring GB Squash is well-governed, financially sustainable and delivers maximum return on UK Sport investment.

These are high profile, non-executive roles, requiring independence, credibility in a high-performance sport environment and a strong commitment to the values of integrity, inclusion and athlete welfare, in alignment with the UK Code for Sports Governance.

The Role

As an Independent Board Member, you will:

- Check, challenge and support the Chair, in ensuring the committee and its members follow the principles of the UK Code for Sports Governance, ensuring the highest standards of transparency, accountability and ethical leadership.
- Ensure robust, open and transparent selection policies are in place for British athletes to receive UK Sport investment and for selection for the European Games and the Olympic Games
- Oversee the recruitment and support of relevant staff to support athletes through the qualifying process and preparation for the European and Olympic Games.
- Set the tone and culture of the GB Squash Committee, championing inclusion, integrity, safeguarding and athlete-centred decision-making.
- Work closely with GB Squash Committee members to shape and oversee the initial vision and strategy for GB Squash in the UK.



- Ensure robust oversight of financial sustainability, risk management and public funding, including accountability to UK Sport.
- Where necessary, support specific performance matters with Home Nation performance leads.
- Act as an ambassador for GB squash, building strong relationships with each of the three home nation squash federations, key clubs, funders, partners and international bodies.
- Lead the Committee through change and opportunity, including responding to external scrutiny, evolving governance expectations and the changing sporting landscape.

The Person

You will have previous independent Board experience, ideally in an elite sporting context, with proven ability to exercise judgement, presence and strong interpersonal skills. All GB Squash Committee members will have a strong understanding of UK Sport frameworks and funding.

Essential Experience and Skills

- Significant Board-level experience, ideally as an Senior Independent Director or Non-Executive Director.
- Significant experience in an Olympic high-performance sporting environment.
- Experience of managing and supporting high performance staff and athletes.
- Demonstrable experience of operating within the UK Code for Sports Governance or an equivalent governance framework.
- Experience working with Home Nation Sports Councils, UK Sport or similar public or governmental bodies.
- Proven experience and the ability to guide organisations through change.
- Sound financial acumen and the confidence to oversee budgets, financial controls and long-term sustainability.
- Excellent facilitation and communication skills, with the ability to encourage constructive challenge and consensus.

Values and Approach

- Clear commitment to athlete welfare, safeguarding, duty of care, and equality, diversity and inclusion.
- High personal integrity, independence and credibility.
- A commitment to and understanding of the Olympic values of Excellence, Respect and Friendship.
- A passion for sport and an appreciation of the role squash can play in health, wellbeing and community development.

Desirable

- Experience within or understanding of squash.
- Experience of representing organisations publicly or engaging with the media.
- Olympic Games experience as an official, administrator, coach or athlete at an Olympic or Paralympic Games.



Independence

To meet the requirements of the GB Squash Committee, the successful candidate must be independent, with no material conflicts of interest and no close association with the executive management of any home nation squash federation.

How to Apply

Please submit a CV of no more than 2 pages and a covering letter of no more than 500 words, by email to steve.jones@englandsquash.com by 12pm on Friday 1st May 2026.

We are committed to building a diverse Committee and strongly encourage applications from candidates from communities currently under-represented in sports leadership. Appointments will be made on merit, following a fair and transparent process.

Informal questions regarding the role can be addressed to any or all of the following Home Nations representatives;

Mark Williams, CEO England Squash; mark.williams@englandsquash.com

Paul Macari, CEO Scottish Squash; paul.macari@scottishsquash.org

Richard Bennett, Chair, Squash Wales; richard.bennett@squashwales.com

