

## Independent Committee Members x 2

### GB Squash Committee

**Two exceptional and experienced committee members are sought for appointment to the newly formed GB Squash Committee. Membership of the GB Squash Committee provides an opportunity to influence, develop and make meaningful impact at the intersection of Olympic performance, public accountability and national collaboration**

#### The Opportunity

Squash will make its Olympic debut at the 2028 Summer Olympics - a defining milestone for the sport globally and a transformational moment for squash in the UK.

In readiness, the home nation squash federations have established GB Squash: a dedicated, high-performance governance structure responsible for overseeing Olympic preparations and the nomination of athletes. We are now seeking two independent committee members to support the GB Squash Independent Chair in leading GB Squash through this formative and hugely important period.

These are strategically significant, performance focused, publicly accountable appointments at the centre of elite sport in the UK. The Independent committee members will help shape culture, set standards and ensure that our Olympic ambition is matched by governance excellence.

#### Why This Role Matters

GB Squash brings together England Squash, Scottish Squash and Squash Wales under a formal agreement to deliver a unified Olympic pathway. Working in close partnership with UK Sport, the Committee follows the principles of the UK Code for Sports Governance as a publicly funded high-performance programme. The three independent members (Chair and two others) will bring oversight, support and leadership to the committee.

The Independent members will:

- Provide independent oversight in a complex, multi-stakeholder environment
- Bring experience in a high-performance sport environment in order to guide and advise home nation performance leads
- Ensure transparent and defensible decision making, particularly around athlete selection processes
- Oversee stewardship of public investment
- Balance performance ambition with athlete welfare and safeguarding
- Lead through scrutiny, change and evolving governance expectations

The successful candidates will help set the standard for how a modern, collaborative GB entity in squash should operate.



## The Challenge

These roles will particularly appeal to people who, in addition to experience in elite sport, will:

- Have experience of serving on Boards, selection panels or similar in regulated or publicly funded environments
- Understand the reputational and ethical demands of high-profile decision-making
- Be experienced in navigating competing stakeholder interests
- Bring financial fluency and risk oversight expertise
- Be motivated by purpose, public service and legacy

## The Context

The period to LA28 presents both opportunity and scrutiny:

- A new Olympic sport with heightened media and stakeholder attention
- High expectations around transparency and athlete voice
- Evolving standards of safeguarding and welfare
- Public funding accountability and performance benchmarks
- A collaborative model across three Home Nations

## The Impact

By 2028, success will be defined not only by performance outcomes but by the credibility and resilience of the governance framework that supports them.

GB Squash will leave a legacy if:

- Athletes feel supported, safeguarded and empowered
- Selection processes are trusted and robust
- Stakeholder relationships are strong and impactful
- Public investment is demonstrably well governed
- GB Squash is recognised as a model of collaborative excellence

## Commitment

- Approximately 15 days per year
- 3-4 year term (renewable once, dependant on continued Olympic inclusion)
- Voluntary role, with pre-agreed expenses payable

This is a rare opportunity to shape the Olympic future of a globally recognised sport while contributing to the integrity and evolution of high-performance governance in the UK.

