

Independent Chair – GB Squash Committee

A pivotal leadership opportunity at the intersection of Olympic performance, public accountability and national collaboration

The Opportunity

Squash will make its Olympic debut at the 2028 Summer Olympics - a defining milestone for the sport globally and a transformational moment for squash in the UK.

In response, the home nation squash federations have established GB Squash: a dedicated, high-performance governance structure responsible for overseeing Olympic preparations and the nomination of athletes. We are now seeking an exceptional Independent Chair to lead the GB Squash Committee through this formative and hugely important period.

This is a strategically significant, performance focused, publicly accountable leadership appointment at the centre of elite sport in the UK. The Independent Chair will help shape culture, set standards and ensure that Olympic ambition is matched by governance excellence.

Why This Role Matters

GB Squash brings together England Squash, Scottish Squash and Squash Wales under a formal agreement to deliver a unified Olympic pathway. Working in close partnership with UK Sport, the Committee follows the principles of the UK Code for Sports Governance as a publicly funded high-performance programme. The Chair will bring independent oversight, support and leadership to the committee.

The Chair will:

- Provide independent leadership in a complex, multi-stakeholder environment
- Bring experience in a high-performance sport environment in order to guide and advise home nation performance leads
- Ensure transparent and defensible decision making, particularly around athlete selection processes
- Oversee stewardship of public investment
- Balance performance ambition with athlete welfare and safeguarding
- Lead through scrutiny, change and evolving governance expectations

The successful candidate will help set the standard for how a modern, collaborative GB entity in squash should operate.

The Leadership Challenge

This role will particularly appeal to senior leaders who, in addition to experience in elite sport, will:

- Have chaired or served on Boards in regulated or publicly funded environments
- Understand the reputational and ethical demands of high-profile decision-making
- Be experienced in navigating competing stakeholder interests
- Bring financial fluency and risk oversight expertise



- Be motivated by purpose, public service and legacy

The Context

The period to LA28 presents both opportunity and scrutiny:

- A new Olympic sport with heightened media and stakeholder attention
- High expectations around transparency and athlete voice
- Evolving standards of safeguarding and welfare
- Public funding accountability and performance benchmarks
- A collaborative model across three Home Nations

The Chair will need to combine diplomacy with firmness, independence with collaboration and strategic foresight with operational awareness.

The Impact

By 2028, success will be defined not only by performance outcomes but by the credibility and resilience of the governance framework that supports them.

The Independent Chair will leave a legacy if:

- Athletes feel supported, safeguarded and empowered
- Selection processes are trusted and robust
- Stakeholder relationships are strong and mature
- Public investment is demonstrably well governed
- GB Squash is recognised as a model of collaborative excellence

Commitment

- Approximately 15 days per year
- 3-4 year term (renewable once, dependant on continued Olympic inclusion)
- Voluntary role, with pre-agreed expenses payable

This is a rare opportunity to shape the Olympic future of a globally recognised sport while contributing to the integrity and evolution of high-performance governance in the UK.

