



Scottish Squash Limited (SSL) Board – November 2025

Regional Committee / Director update following SSL Board Meeting 25th
November 2025

Purpose

This is a note to the Board Directors and for sharing with key contacts / Regional Committee members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National level. It is meant to be both 'standalone' and a 'prompt' to SSL Board members to provide a briefing for the Regional Committees and mentions those issues which are considered disclosable (e.g. excludes, for example, discipline, selection appeals).

Introductions

The Chair, Hakim Din, welcomed everyone to the meeting, the first in person board meeting of his time as chair. The meeting was held at the SIS offices in Perth and attended by nine Directors and two SSL Executive members. Three directors sent their apologies.

Strategy (inc. club & workforce development & performance pathway)

Leadership Team

- The President, CEO and HOPP presented the SSL midpoint review to the sportscotland panel in September. This reviewed performance to date and priorities up to March 2027. In general we have received positive feedback and an indicative confirmation of funding as requested for 2026/2027. This will be confirmed in February
- SSL have taken part with 40 other sports in a lobbying campaign called "Running on Empty" which has included submitting a letter to the First Minister requesting the Scot Government confirm their manifesto pledge of doubling the investment into sport in this parliament
- The new SSL Executive staffing structure was announced in October including our new Head of development Jennifer Barsby
- The Masters group now have various regional association champions. The new monrad tournament structure has been introduced and working well
- David Myers is now acting as the Board Masters Champion
- The Regional Association working group discussed membership insurance and end of season tournaments
- The Referees working group have announced the new strategy
- The GB Squash agreement has now been signed and a public announcement will be made by the end of 2025
- The SSL team away day was held in Glasgow earlier in the month. PM outlined the purpose of the day and that feedback had been positive.

Development

- Club membership numbers were presented in the report, however there are still a number of outstanding clubs to send returns.
- The new ELEVATE programme received 12 applications (for 6 funded places). Interviews will be carried out to select the first cohort
- H/T Squash has signed up 9 activators



- 72 Squash Leaders introduced to and trained in the basic delivery of squash over the last quarter
- Calling the Shots refereeing programme has commenced with 12 clubs currently signed up. 3 workshops have been completed with 26 attendees. It was noted that there were no clubs from East as of yet. DM commented that the East were planning to financially support potential referees with WSO online training opportunities.

Performance Pathway

- A recent parents meeting outlined our plans for junior representative events for 25/26
- 23 Scottish juniors took part in the recent British Junior Championships with 10 players gaining top 10 finishes
- The PPP has started for the season with the first squads for the U21 Academy, U11/13 Development, and U15/17 Development held in September. Over the 3 squads we have a total of 61 players:
 - U21 Academy – 28,
 - U11/13 Development – 18,
 - U15/17 Development - 15
- 13 players included in the new Academy+ receiving additional support from Pathway Manager and Coach around training planning and programming. This has received favourable feedback from parents
- The Elite Performance squad have had a positive start to the season for the senior players in competition. Highlights include Georgia Adderley beating Georgina Kennedy (world top 10) in the London Classic. John Meehan wins back to back PSA Satellite events including one in Scotland. All Scotland PSA Satellite final in Hungary between John Meehan & Andrew Glen. 2 Satellite event victories for Robyn McAlpine.
- Competitions Pathway
 - Successful delivery of Junior Inter-Regional Championships at Oriam in Sept. 2025 saw an increase of entries compared to 2024 (+16).
 - The Masters community introduced a new Monrad format for events and revised ranking structure with help of Masters Working Group.
 - PSA Satellite event held at Heriot-Watt in October 2025
 - The Club Support Forum call held in July discussing benefits of sanctioned competitions. New host clubs have been targeted with support of SS Development Team, with Whitecraigs, Tyne and Abercorn initially showing interest in hosting.
 - RASTA domestic season continued with two tour events in July - August, with the Racketball National Championships

Business & Governance

Finance

2024-2025 Accounts

- The Finance Director (AR) had confirmed completion of the FY25 accounts (as explained at the previous board meeting) and these will now be signed and filed at Companies House



2025-2026 6 Month Performance to Date

- The Q1/Q2 performance and forecast to year end is in a healthy position, with costs lower than budget in certain areas. Key points to note are:
- Staff travel and accommodation costs are projected to be £5k to £6k under budget
- Pathway representative travel costs are circa £3k under
- Income from competitions is higher than budget (however there will be costs associated to this)
- Membership income has not been clarified yet due to uncertainty on the level of Squash in Scotland renewals from October to March 2026. No major risk identified at this stage and we will have a better idea of full year forecast in January 2026

Commercial

- Commercial Working Group – the plan is to re-engage with a number of members of the group and hold a meeting within the next two months to agree a strategy for the group
- New partnership with Oliver UK was announced in the last quarter. They will support our coaching pathway with a 20% discount on equipment and this includes a 10% rebate to SSL. PM confirmed this is not an exclusive deal as we are currently negotiating with Dunlop and Karakal around racket partnerships
- Dunlop – a new contract is required for 2026 onwards for exclusive ball partner. Additional discussions will be held to secure Dunlop as sponsor of the new Scottish Cup planned for 2026
- SJO has a new sponsor – this will be announced in the coming weeks. Additionally, Decathlon will support the tournament offering discount vouchers to players for their Hermiston Gate store
- The current sponsorship focus is to secure a headline sponsor for the World Team Championships in 2026 in South Korea

Risk and Compliance Sub-Committee

- A number of risks had been reduced in light of recent staff and board recruitment
- The 2nd Quarterly staff pulse survey has been introduced (presented in the paper) and continues to show a high level of positivity.

A general review of SSL policies is being conducted and recommendations will be made to the Sub-committee prior to the next board meeting.

Looking ahead..

- Scottish Junior Open in late December – entries currently at circa 2000
- A Regional Working Group meeting is planned for late January
- A Masters Working Group meeting is scheduled for during the Nationals in mid February
- A Commercial Working Group meeting is scheduled for late February
- Junior and Masters Nationals scheduled for February



In case you missed it..

Check out the monthly squash in Scotland newsletter (on the SSL website) and sign up to receive the news direct to your email via the links below:

- Newsletter sign-up: <https://www.scottishsquash.org/newsletter-sign-up/>

Next Meeting: The next SSL Board meeting is on 16th February 2026

For Regional Committees/Clubs

If there is anything in this summary that is of particular interest, please contact info@scottishsquash.org in the first instance.

Thanks

Hakim Din (Chair)