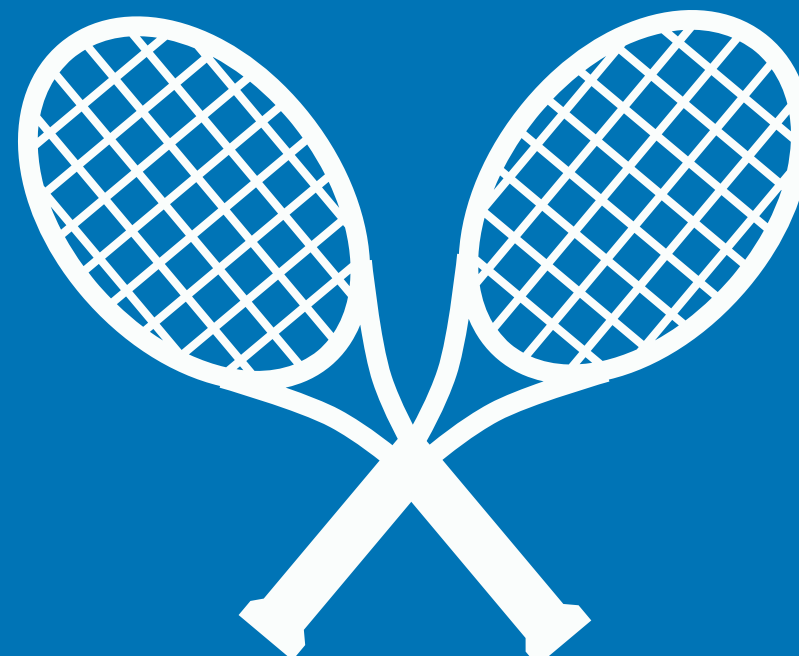




SCOTTISH
SQUASH

Annual Report 2024–2025

*Together for squash in
Scotland*



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Our Ambitions

We set out our ambitions for the next ten years, linked to the three strategic pillars and underpinned by four-year long-term outcomes. There is a regional approach to local club support. Investment into clubs for coaching and marketing tools to increase and sustain participation in club squash, and to support players progress along the player pathway, at local and regional level.

Inclusive



We will work together as Squash in Scotland to embrace everyone and provide equal opportunity to access and achieve within the sport.

Empowering



We will empower squash people as leaders, through increased awareness and understanding of each other's needs increased self-responsibility and personal accountability, leading to positive change and the achievement of shared goals.

Collaborative



We will value the input of all stakeholders, unifying as partners to drive a shared vision through agreed goals and actions.

Transparent



We will aim to listen to the needs of everyone by seeking feedback, observing, and evaluating our work and openly communicating any changes.

Welcome

Our strategic plan “Together for squash in Scotland” aims to create a culture where everyone is working together for the good of the game, as the sport continues its recovery from COVID-19.

In this annual report, we highlight the areas from across the sport in Scotland where progress has been made and celebrate the outstanding contribution of players, clubs, coaches, referees, volunteers and everyone who supports the delivery of the sport across Scotland.

Huge challenges remain for our sport, with ageing facilities, increased utility costs and more complex regulation and governance required for our volunteers in clubs across the country. As a governing body, Scottish Squash also faces the growing challenge of managing a tight budget in a time of constant price increases and continuing demands.

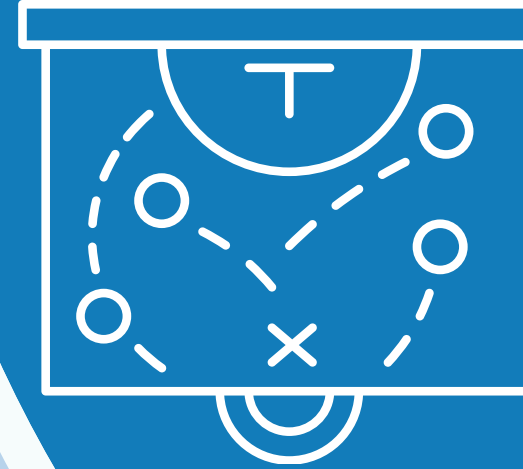
The organisation has seen a significant change in leadership over the past 12 months, with CEO Maggie Still and Head of Development Alan Mackay moving on after more than 16 years’ combined service. Their contribution was pivotal in the realignment of the organisation and the challenges to the sport during the pandemic.

At board level we welcomed a new president Hakim Din replacing Paul Macari who moved to CEO , a new vice-president Marc Hope and three new board members Georgia Adderley, David Myers and Adrian Richmond. New board working groups were introduced in the past year, bringing together volunteers from across the squash community to further promote and develop the sport.

There are many positive for signs for our sport such as an increase in club membership, a growth in licensed coaches and an increase in the number of competitions and entrants. Our regions continue to grow their leagues with an increase in teams playing competitive squash and Racketball has seen a sharp rise in both competition entrants and participation.

Our revised pathway programme continues to evolve to ensure the best possible support for talented players, whilst on the international stage, our performance athletes continue with strong performances when representing Scotland. Scottish Squash is delighted by the work being done to bring more women and girls, and more young people in general, into the sport as players, referees and leaders, breathing life into clubs and regions.

We are so grateful to our lead investor, sportscotland, for their support and guidance and to our partners over the past year Springfield, Dynamik, Dunlop, PDH sport, and Sportshoes. The associated costs are of course a challenge for the sport, and the hard work and support of sponsors, parents and colleagues is greatly appreciated. Once again, so many fantastic achievements, and others, which will mean so much to so many, and for which we should all be extremely proud.



**Read our
strategy
HERE**



Hakim Din
SSL President



Paul Macari
SSL CEO

A Thriving Squash Community



Aim: To re-energise support for clubs and enable them to provide a sense of belonging for everyone and the opportunity to develop education and training, investment in player-centred coaches, and provision of enjoyable, inclusive competitions.

Squash has a vibrant and diverse club community in Scotland with 86 clubs stretching from Lerwick to Kirkcudbright. Our six regions support them with leagues and competitions.

Membership

Club membership grew in the 24-25 season by 4%

- 5,432 club members
- 1,160 juniors
- 19% women & girls

Regions

Our regions reported an overall growth in club teams within their leagues.

A new regional working group was established to share best practice.



Development Highlights

Schoolsquash & Squash Leaders

The Schoolsquash and Squash Leaders Award programmes continued to thrive throughout the season, maintaining a strong emphasis on building meaningful links between local schools and squash clubs.

- **170 pupils** achieved their **Squash Leaders Award**
- **900+ pupils** introduced through **Schoolsquash initiative**



Moving to Inclusion

Scottish Squash continued to make meaningful progress on its journey within the Moving to Inclusion framework, reaffirming our commitment to ensuring that squash in Scotland reflects the rich diversity of the nation's population. This season has also been marked by inspiring efforts from clubs across the country to engage underrepresented groups within their communities.

- **Disability squash sessions at both Newlands and Aberdeen SRC**
- **LGBTQIA+ friendly taster sessions at SSRC in partnership with LEAP Sports Scotland**
- **Targeted programmes in low SIMD areas in partnership with Oriam**

Young Ambassadors

Feedback from our first cohort of Young Ambassadors highlighted some key learnings. One of the main challenges was keeping the group connected, as many participants were balancing the demands of squash, school, and other commitments. In response, we have moved towards a more flexible, online model that allows young people to take part without the pressure of frequent travel or conflicting schedules.

Women and Girls

Creating and developing more opportunities for women and girls to experience squash and progress within the sport is a key priority for Scottish Squash. Through support from sportscotland, SLL appointed Ellie Jones in a part-time role as a dedicated Women & Girls development officer who has focused on raising the profile of women's squash, creating a safe and welcoming community, supporting the growth of female coaches, referees and volunteers and relaunching H//T squash for the 2025/2026 season.

WISPS creates a safe, welcoming space for women and girls across Scotland to compete, build friendships, and simply have fun. Lead by Elaine Inglis, this season gave some truly unforgettable moments that perfectly captured the spirit of WISPS.

10% increase
in
participation

50%
growth in
entries

5 new
events
added



Celebrating Success

Congratulations to all those that achieved their goals during the season!



League Champions

West Women's Div 1	SSRC
West Div 1 Open	Newlands
East Women's Div 1	Grange (1 st half) / EU 2 (2 nd half)
East Open Div 1	Watsonians 2
Grampian Div 1	AUSC1
Grampian Vets	Garioch Vets
Crieff & District League	Dunblane
Tayside & Fife Ladies Div 1	Kinross
HISA Premier	The Malt Room
HISA Cup	Nairn
National League Women	ESC
National League Men	Watsonians

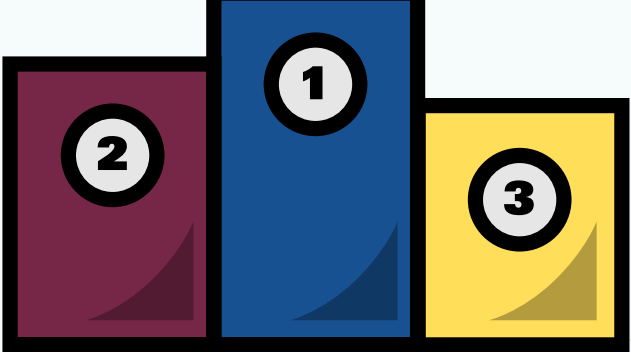
Annual Awards

Club of the Year	Sutherland Squash Club
Coach of the Year	Ross McHoul, Edinburgh Sports Club
Referee of the Year	Allan Law, Townend Squash Club
Senior Player of the Year	Greg Lobban, Oriam SC
Junior Player of the Year	Murdo Mackenzie, Western & Scotstoun SC
Masters Player of the Year	Colin Grant, Watsonian SRC
Services to Squash	Ron Pearman, Tyne DSRC

Junior Inter-Regionals

U11	West
U13	Central
U15	West
U17	West
U19	West

Competitions



The domestic season of competitions in 2024-25 saw a positive increase in numbers and participation overall, with new organisers, host clubs and players on the competition pathway. In particular, a key focus was placed on bridging the gap between beginner and performance levels on the competition circuit through increased Silver Graded competitions.



9% growth in participation at tournaments

15% growth in tournaments

PSA Events

4 clubs hosted PSA tournaments during the season - 2 Satellite at Grange & Orkney and 2 Challenger at Oban & ESC

Racketball Home Internationals

Newlands hosted the first ever Racketball Home Internationals in 2024 with four age group categories. Scotland Men's O70's won the Home Internationals.

Some highlights from around the country...congratulations to:

Vincent Li who won the ESC Xmas Big Shots
Riley Smith who won the Central Graded
Orla Memushi who won the Under 8 West Junior Bronze
Al Prott and **Ellie Jones** who both won two senior Gold events

Junior

14 Bronze events
2 Silver events
5 Gold events



Masters

5 regional events & the National Championships



Senior

23 Bronze events
7 Silver events
3 Gold events



RASTA

-10 events across the country
-10% growth in competition entrants



National Champions



Entries grew this season, and in total, 27 players were crowned national champions. The Dynamik Senior National Championships were hosted at Inverness TSC this season, with the Masters being held at Aberdeen SRC, the U23s at SSRC, the Junior Nationals at Newlands LTC and the Racketball Nationals at Watsonian SRC.



Women's Senior	Georgia Adderley
Men's Senior	Greg Lobban
Women's U23	Robyn McAlpine
Men's U23	Rory Richmond
Girls U19	Robyn McAlpine
Boys U19	Archie Turnbull
Girls U17	Ella Bannister
Boys U17	Caiilean McAlpine
Girls U15	Rebecca Little
Boys U15	Thomas Myers
Girls U13	Sophie Ballentyne
Boys U13	Callum Smith
Girls U11	Sophie Ballentyne
Boys U11	Struan Lind

Men's O70	Ian Ross
Women's O65	Pauline Douglas
Men's O65	Robin Ridley
Women's O60	Sue Strachan
Men's O60	Brian Robertson
Women's O55	Donna Cruickshank
Men's O55	Peter Buchan
Women's O50	Donna Cruickshank
Men's O50	Simon Boughton
Men's O45	Andrew Spiers
Women's O40	Sheena Logan
Men's O40	Richard North
Men's O35	Jacques Laas
Racketball Men's Open	Matt Bedwell
O45 Racketball National Champion	Grant Gray
O55 Racketball National Champion	Jason Broadberry
O60 Racketball National Champion	Keith Murray
O65 Racketball National Champion	Alan Susskind

Growing our Workforce

Empowering squash people as leaders

70 new Level
1 coaches

8 new Level
2 coaches

28 registered
referees

Coaches

Coaching courses were delivered across all 6 regions during the season

Referees

Our referees working group launched “A Vision for Squash Refereeing in Scotland”

Volunteers

The new “Young Squash Champions Volunteering Award” for 12- to 25-year-olds was launched to create a new generation of volunteers to support the growth of our sport

35% women
& girls

16% growth
of licensed
coaches

11% woman
& girls

THRIVE

Our THRIVE coaching development programme supported a cohort of 12

Calling the Shots

Trial sessions of this marking workshop were held at clubs across the country with 100% feedback



Performance Pathway



Aim: More players introduced to, and sustained in squash, inspired through an open, transparent, and easy-to-navigate player pathway. Quality coaching and relevant competition, at club, regional and national levels, enabling players to be the best they wish to be.

Our revised Performance Pathway Programme supports two squads, aims to support young players to develop all areas of their game and to assist the transition from the junior to senior game.

The Under 23 Academy has included the opportunity for players to train alongside the Elite Performance Squad at Oriam, Scotland's Sports Performance Centre, and the Development Squad has featured squad sessions across the different regions in Scotland. A group of eight lead coaches were appointed to support the delivery of these squad sessions, and we would like to thank each of those coaches for their contribution to the programme.



U23
Academy

11 Elite
Performance

SQUADS
2024-2025

U15
Pathway

Scottish
players won
14 PSA
titles

Highlights from the Season

Greg Lobban maintained his position as the highest Scot in the PSA World Ranking finishing the season ranked number 20.

Georgia Adderley achieved a career high PSA World Ranking of 22 as well as beating a top 10 ranked player for the first time.

Lisa Aitken returned from 2 years out with injury and powered back up the rankings, starting the season ranked 459 she finished ranked 54.

Rory Richmond won his first PSA Title this season.

Robyn McAlpine won the Scottish Junior Open U19 girls event and was the highest finishing British player at the World Junior Championships 2025.

Murdo Mackenzie won the Boys U17 Welsh Junior Open.

Sophie Ballentyne won the girls U11 event at the British Junior Championships.

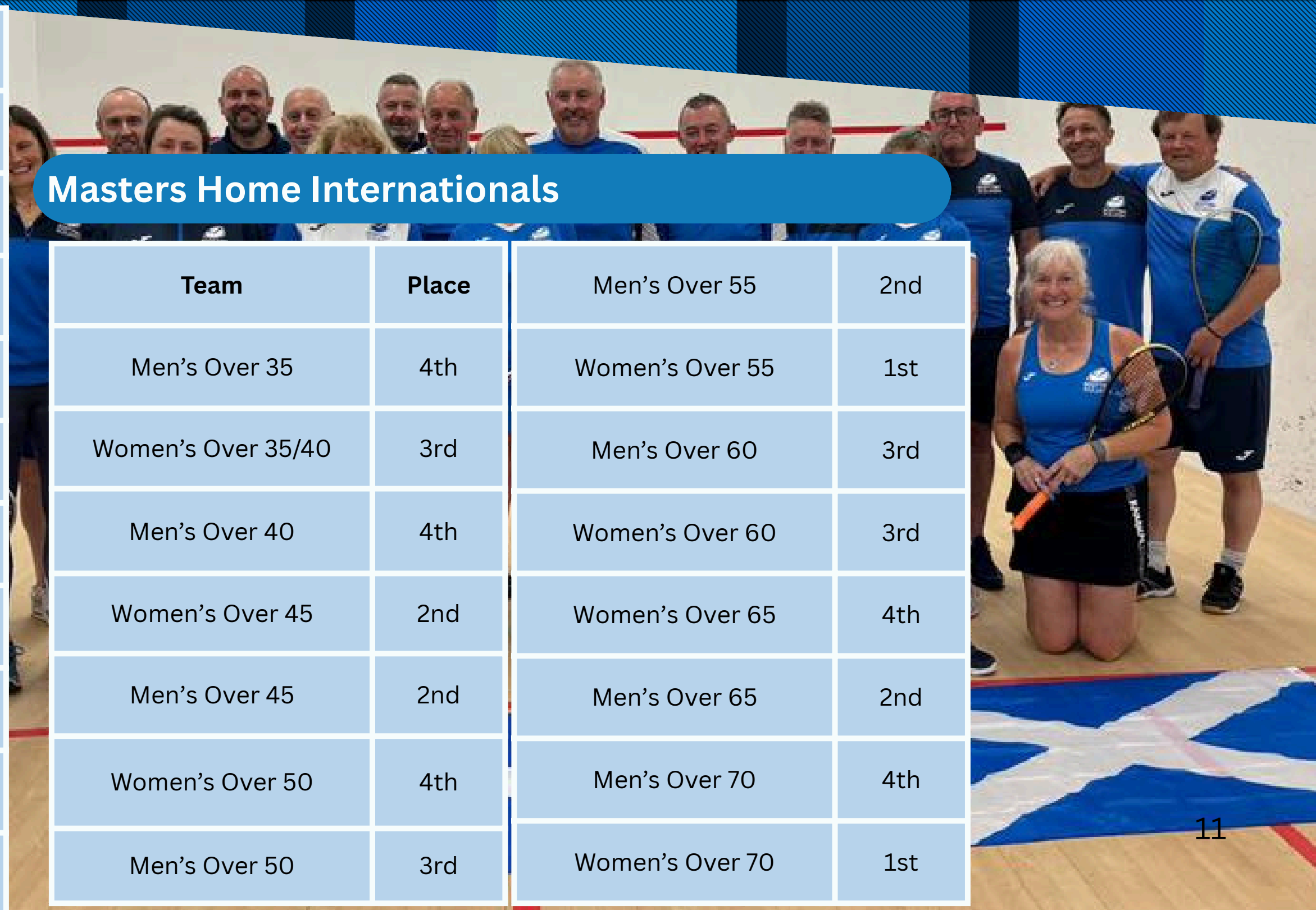


Success Around the World

Scottish teams representing their country with pride

Team	Place
Junior 5 Nations U13	4th
Junior 5 Nations U15	3rd
European U15 Team Championships	8th
European U17 Team Championships	7th
European U19 Team Championships	15th
World Junior Team Championships 2025 (Boys)	18th
Senior Women's European Team Championships 2025	4th
Senior Men's European Team Championships 2025	5th
Senior Women's World Team Championships 2024	12th
Senior Men's World Team Championships 2024	8th

Masters Home Internationals			
Team	Place	Men's Over 55	2nd
Men's Over 35	4th	Women's Over 55	1st
Women's Over 35/40	3rd	Men's Over 60	3rd
Men's Over 40	4th	Women's Over 60	3rd
Women's Over 45	2nd	Women's Over 65	4th
Men's Over 45	2nd	Men's Over 65	2nd
Women's Over 50	4th	Men's Over 70	4th
Men's Over 50	3rd	Women's Over 70	1st



Individual Achievements



14 PSA
Titles
Won

World
Masters
champion

British
Junior
champion

Scottish squash players achieved great things during the season, with success on the PSA Tour, the World Masters and at European junior events



Leadership

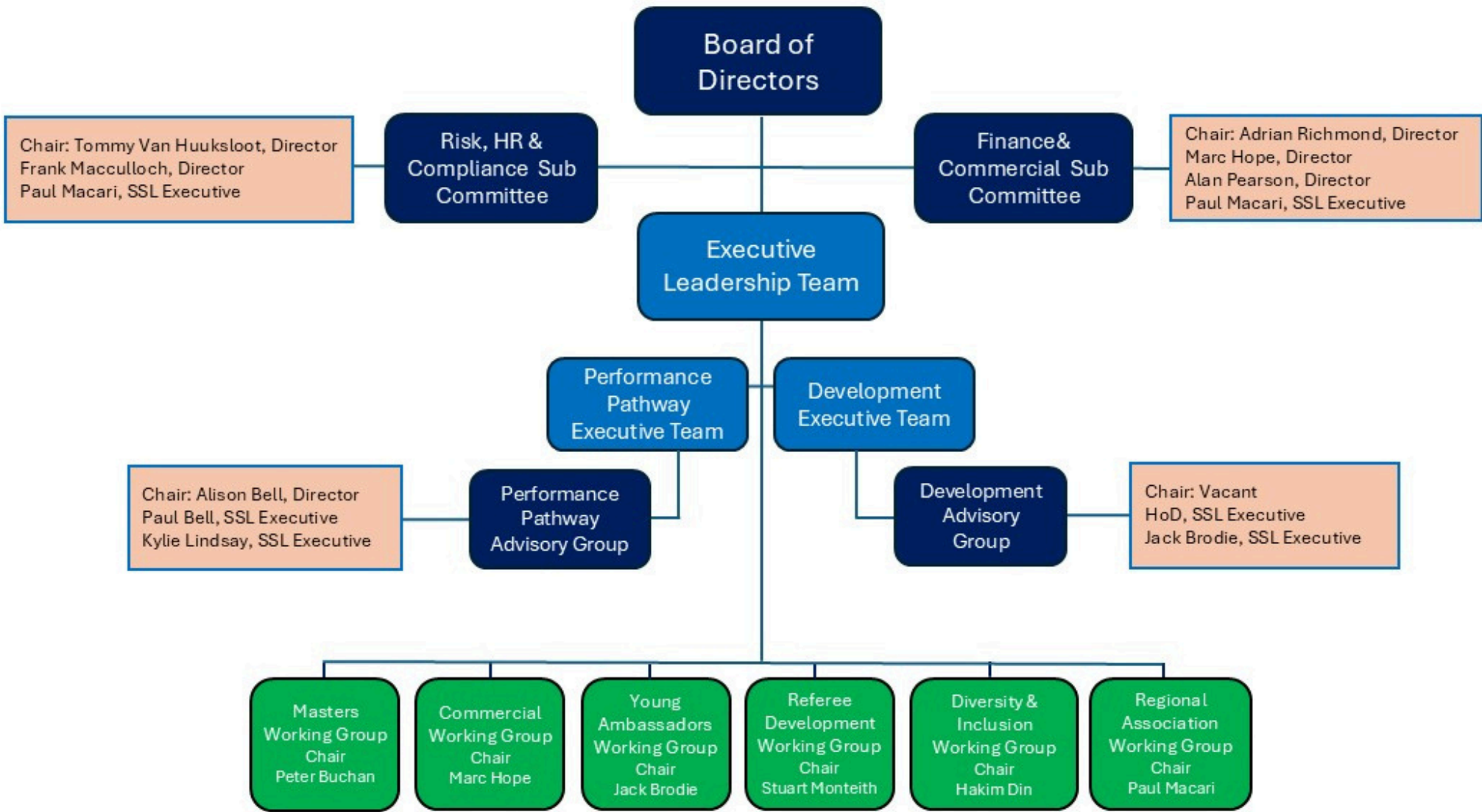
The Scottish Squash Board of Directors remain committed to our corporate governance. As part of our ambition to grow communication and connections throughout the game in Scotland, three new working groups were introduced to further develop Masters squash, Referee development and our Regional Associations. Our new President Hakim Din was elected in March at an EGM which also saw Marc Hope elected as Vice-president, ensuring we now have a full board represeneting the squash community.

In October last year, our CEO of over 8 years, Maggie Still, left the organisation. Maggie played a pivotal role in transforming the organisation since joining in 2015 during a challenging period for the sport. Scottish Squash extends its deepest gratitude to Maggie for her exceptional leadership and dedication, laying a strong foundation for future growth and success. Our COO Garry McKay moved into an interim CEO position in the Autumn and following an extensive recruitment campaign supported by sportscotland, Paul Macari was appointed CEO in March 2025.

Aim: To be recognised as a governing body that seeks, listens and responds to feedback and one that is underpinned by strong governance to raise the profile of Squash in Scotland.



[Look HERE for board information](#)



12 Board Members

Representing 6 regions

Governance



PVG Spotlight

With changes to the Protecting Vulnerable Groups (PVG) legislation this year, we launched our Child Wellbeing and Protection Officer (CWPO) Network in May 2025. With safeguarding as a big priority across sport, this network offers CWPOs the chance to network, share best practice and also provide an educational opportunity for those who need it.

On behalf of everyone in the sport, we would like to thank the network of Child Wellbeing and Protection Officers who serve clubs across Scotland.

This is such an important role to ensure that the sport remains fully committed to safeguarding, promoting and supporting the protection and wellbeing of all participants.



FAIR WORK



Wellbeing and Safe Sport

Scottish Squash is committed to creating a safe and welcoming environment throughout the Squash in Scotland community. We want our squash clubs and facilities to promote fun environments to encourage lifelong participation in the game.



Commitment to Clean Sport



All athletes have the right to compete in sport knowing they and their competitors are clean.

Scottish Squash completed the UKAD compliance requirements this season, and there were no reported cases.

Finance



Underlying Performance

The reported deficit for the year was £20k; however, the underlying performance for the year was positive, with an underlying surplus of £7k recorded for the year.

In addition to the non-recurring adjustment for membership income, a loss relating to the Masters representative events was identified, totalling £6k, which is non-recurring. The Masters events are expected to be break-even, but the loss arose due to a portion of income for the FY25 events being taken in FY24.

[Look HERE
for Annual
Accounts](#)



Commentary on FY25 Financial Performance

Membership Income

Following a review of membership income, a new accounting policy introduced at the end of the last financial year now gives an accurate assessment of the membership income for each member within the financial year.

Debtors

A detailed review of the debtor's ledger was undertaken to assess the recoverability of each individual debtor balance. Write-offs in the sum of £3k were made to the debtor's ledger following the review.



	£000's
UNDERLYING PERFORMANCE	
Revenue	602
Direct costs	(203)
Contribution to overheads	399
Overheads	(392)
SURPLUS	7
Non-recurring items	
Membership accounting (above)	(21)
Events (Masters representative)	(6)
Reported deficit	(20)

Partnerships

Scottish Squash extend their sincere gratitude to investors, partners and suppliers for their ongoing support and contributions to squash in Scotland.



Springfield

Our Elite Performance partner
and shirt sponsor for the Senior
World Championships

sportscotland
the national agency for sport

sportscotland

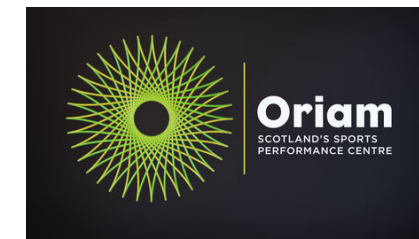
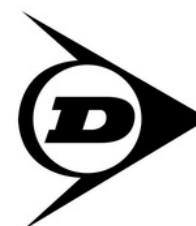
Our lead investor



Dynamik

Our court maintenance partner
and sponsor of the Senior
National Championships

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