



Role Description & Person Specification – Lead Coach U11/13 Development Squad

Role:	Lead Coach , Performance Pathway Programme – U11/13 Development Squad
Company:	Scottish Squash Ltd (SSL) is the governing body for squash in Scotland, recognised by sportscotland, the European Squash Federation and the World Squash Federation. SSL is a company limited by guarantee, with a Board of Directors elected by the members. As the national governing body of squash in Scotland, we're committed to growing the sport at all levels. Working together with the regions and clubs throughout Scotland, our mission is to help people to enjoy their squash, be the best they wish to be and have a lifelong participation in the game.
Reports to:	Pathway Manager & Coach
Context:	Scottish Squash are the national governing body for squash in Scotland, and are currently working towards our strategic plan, "A Sport For Health", where our main aims are to bring the 'world's healthiest sport' and all of its benefits to as many people from as many backgrounds as possible. Lead Coaches play a key role within the Performance Pathway Programme (PPP), SSL's performance pathway for players in Scotland from junior to senior level. SSL's PPP provides a pathway for players in Scotland to progress through. This pathway provides players with the opportunity, within a national squad environment, to develop all areas of their game and supports them to improve and reach their potential. The PPP plays an important role in ensuring the future of the sport in Scotland is strong, encouraging more young people to play squash and inspiring them to become full time senior athletes in the future. Lead Coaches will look to provide a high quality coaching environment, working alongside SSL's Performance Pathway Team and Assistant Coaches to provide the best experience possible for all players.
Role Purpose:	The aim of a Lead Coach is to provide quality coaching, at the PPP U11/13 Development Squad sessions, to the young developing players across Scotland. This includes planning, delivering/coordinating the delivery and reviewing of the sessions. All sessions should follow and demonstrate the coaching principles and player development philosophy as set by the SSL Performance Pathway Team. The role of a Lead Coach is not merely to coach squash sessions but to inspire coaches and players, support the growth of the game nationally and give the players the best possible experience.
Location:	Various clubs around Scotland



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Dates:	Squad 1: 14 th September Squad 2: 30 th November Squad 3: 18 th January Squad 4: 1 st March Squad 5: 26 th April Squad 6: 7 th June *Please make sure you are available for all the dates before applying
Remuneration:	£150.00 per day plus travel expenses

Scottish Squash is committed to creating an inclusive and diverse working environment and is proud to be an equal opportunities employer. We welcome and encourage applications from anyone regardless of age, ability or disability, ethnicity or nationality, gender or gender identity, pregnancy or maternity, religion, sex or sexual orientation.

To apply, please email Kylie.lindsay@scottishsquash.org with your expression of interest, why you want to apply and a summary of your coaching to date.

<https://www.scottishsquash.org/vacancies/#top>

Closing date: 11:59pm, 17th August

Kylie Lindsay (Pathway Manager & Coach) will be in touch if any further information is required and when any decisions are made.

Key Responsibilities

- Organise PPP U11/13 Development Squad sessions with support from the Pathway Manager & Coach.
- Plan and deliver PPP U11/13 Development Squad squash sessions.
- Provide group feedback after every squad session.
- Report back to the Pathway Manager & Coach after each squad.
- Provide individual in-depth feedback using the player profile to each player twice a season.
- Be the point of contact with parents and key stakeholders where needed.
- Work in partnership with personal, club and regional coaches to develop the players.
- Follow coaching principles and philosophy of SSL Performance Pathway Team.
- Build an environment to encourage holistic Long Term Player Development of young players in Scotland.
- Ensure adherence to and compliance with all SSL's policies and procedures and participating in training where required.

Person Specification

Personal Qualities/Abilities:

- Ability to communicate with a broad spectrum of people.
- Ability to engage with all athlete stakeholders and maintain good working relationships.

Technical Skills:

- High level technical and tactical knowledge of international level squash.

Academic Requirements:

- Suitably qualified Squash Qualification of Level 2 or above.

Other (Essential):

- Qualified in First Aid.
- Visa/right to work in the UK.
- Individuals will be asked to become a member of the Protecting Vulnerable Groups scheme and to make a self-declaration of any relevant convictions or investigations.
- Child Protection training or willingness to undertake training – and any other training deemed necessary for the role.



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