



Scottish Squash Limited (SSL) Board – May 2025

Regional Committee / Director update following SSL Board Meeting
19th May 2025

Purpose

This is a note to the Board Directors and for sharing with key contacts / Regional Committee members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National level. It is meant to be both 'standalone' and a 'prompt' to SSL Board members to provide a briefing for the Regional Committees and mentions those issues which are considered disclosable (e.g. excludes, for example, discipline, selection appeals).

Introductions

The new Chair, Hakim Din, welcomed attendees to the meeting, which was held virtually via Microsoft Teams. This was the first meeting chaired by Hakim following Paul Macari's transition to CEO in March 2025.

Strategy (inc. club & workforce development & performance pathway)

Olympic preparation work continues and the formation of the Great Britain Squash Federation ahead of Los Angeles 2028. Each Home Nation will retain independence, with the Federation's role focused solely on Olympic selection. A public announcement is expected in September 2025.

The H//T SQUASH programme is due to be relaunched, with work underway to reconnect clubs and re-establish delivery frameworks focused on women and girls' participation.

The Club Welfare Officer network continues to grow and feedback on training has been positive.

Coaching support continues, with subsidies of up to 80% for eligible candidates, including young people, women, and those in island/rural areas.

A new Refereeing Strategy is being developed. SSL is working closely with World Squash Officiating (WSO), and Board members discussed the need for increased investment in officiating and agreed that external support or subsidisation should be explored.

Progress continues across the junior pathway development squads. Both U15 and U17 teams reached the quarterfinals in European competition. At the elite level, special mention was reserved for Greg Lobban who has remained in the PSA top 20 for over a year, and Georgia Adderley is closing in on the top 20. At the European Team Championships, Scotland's men finished 5th and women 4th.

Recent Scottish PSA events, including the Edinburgh Open and Grange Club satellite, have provided great opportunities for home players. Equal opportunities and prize money remain a key focus.

The Masters Home Internationals were a notable success, with a special thanks to Edinburgh Sports Club for hosting the Scotland based edition of the series. Further progress was noted with the Masters playing group. There was emerging interest from the group to formalise its involvement in governance, and the idea of appointing a Masters Champion to sit at Board level had been proposed.



Business & Governance

Finance & Commercial Sub-Committee

New Finance Director Adrian Richmond was welcomed by the Board. The year-end 2024/25 budget is expected to show a small deficit of between £3,000–£5,000 (compared to a previously forecast £2,000 surplus), due to year-end adjustments and unexpected liabilities.

A new accounting approach for membership income may also present a one-off impact on reserves, but this is a reporting change, not a cash loss.

A conservative draft budget for 2025/26 was unanimously approved, forecasting a modest deficit of around £2,000. However, commercial activity may close that gap.

Commercially, the relationship with DYNAMIK continues to grow, with the company now acting as title sponsor of the Scottish Senior Nationals. Positive feedback was received following their event presence at Inverness. Live streaming of the event was well received, with plans to improve quality through enhanced production and commentary.

With their long-standing association coming to a close, JC Lindsay were thanked for their support of the Scottish Junior Open. SSL is actively seeking a new sponsor.

Risk and Compliance Sub-Committee

An update to the **Protection of Vulnerable Groups (PVG)** legislation was noted, including the new terminology of “regulated role.” Board members and clubs are advised to review their understanding of this change.

In case you missed it..

Check out the June squash in Scotland newsletter and update and sign up to receive the news direct to your email via the links below:

- June update: <https://mailchi.mp/79b25b933c4c/v703s2bhmp-6746679>
- Newsletter sign-up: <https://www.scottishsquash.org/newsletter-sign-up/>

Next Meeting: The next SSL Board meeting is on 18th August, 2025.

For Regional Committees/Clubs

If there is anything in this summary that is of particular interest, please contact info@scottishsquash.org in the first instance.

Thanks

Hakim Din (Chair)