



Scottish Squash Limited (SSL) Board – February 2023

Regional Committee / Director update following SSL Board Meeting 13th
February 2023

Purpose

This is a note to the Board Directors and for sharing with key contacts / Regional Committee Members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National level. It is meant to be both 'standalone' and a 'prompt' to SSL Board members to provide a briefing for the Regional Committees and mentions those issues which are considered disclosable (e.g., excludes for example discipline, selection, personnel issues).

Introductions

The Chair, Paul Macari welcomed everyone to the meeting by looking ahead to new strategic plan for 2023-27. A launch of the plan will be shared and Regional Directors will be involved in how the plan can be integrated into each Region.

Paul reflected on the extremely sad and recent passing of two active Masters players and condolences were expressed to the family and friends of both Fiona Maclean and Jane Davey.

Governance

Finance & Commercial Sub Committee

Finance

Paul highlighted that all areas, other than membership, were delivering against projections. There will be a modest year end variance of £5K. The company reserves are well within the policy range.

Budgets have been prepared for the new 2023-24 financial year. We confirm that since the Board meeting, **sportscotland** funding has increased, with investment aligned to the player pathway.

Commercial

A new Commercial Working Group had been established. The recent launch of the 2023 Springfield Scottish Squash Open (20th-24th September at Inverness Tennis & Squash Club) provides both an opportunity to engage potential new sponsors and re-engage sponsors from the 2022 event.

Risk and Compliance Sub Committee

Developing a more robust succession plan for the recruitment of key Board roles is a priority. Membership income remains a focus. The Membership Working Group has now been re-established.



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The sub-committee have reviewed and updated the Disciplinary Policy (Rules & Procedures). A conduct in sport panel will be set up, to access experts to conduct investigations as required.

Strategy (inc. Clubs, Competitions, Coaching & Players)

A vacancy remains as Equality Champion on the Board. The Diversity & Inclusion Steering Group will soon be starting to consult and develop a new Equality Action Plan (EAP).

The sport wishes to congratulate Dave Ferguson MBE for being recognised in the 2023 New Years Honours list for his Services to Squash.

Scottish Squash continue to deliver against the UK Anti-Doping (UKAD) framework.

Paul Bell highlighted the successful Women's World Team Championship with a top 8 finish and to go alongside the earlier men's top 8 finish in the same event.

Allan McKay highlighted the impact of the H//T Squash programme with investment of £3k going directly into local clubs and communities who signed up for the latest block of activity. A project is underway to transition the referee workforce to the World Squash Officiating scheme.

Competitions

The representative season is approaching with teams in all age groups travelling across Europe to represent Scotland, with the Junior Five Nations tournament being held at Edinburgh Sports Club.

Annual Awards Ceremony, Glasgow University

The Annual Awards Ceremony will return on Saturday 7th October (from 7pm until late).

2023 AGM – change of date

The 2023 AGM will align with the Springfield Scottish Squash Open (SSSO) in Inverness on Saturday 23rd September. A hybrid option will be delivered for those not able to make it to the SSSO.

Next Meeting: The next meeting is on 15th May 2023.

For Regional Committees/Clubs

If there is anything in this summary that is of particular interest, please contact your Regional Board nominee, Maggie Still (Chief Executive), or Paul Macari (Chair) – please contact info@scottishsquash.org if you require individual contact details.

Thanks

Paul Macari (Chair)



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