

# Scottish Squash Limited (SSL) Board – November 2022

# Regional Committee / Director update following SSL Board Meeting 7<sup>th</sup> November 2022

# Purpose

This is a note to the Board Directors and for sharing with key contacts / Regional Committee Members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National level. It is meant to be both 'standalone' and a 'prompt' to SSL Board members to provide a briefing for the Regional Committees and mentions those issues which are considered disclosable (e.g., excludes for example discipline, selection, personnel issues).

# Introductions

Paul Macari opened the meeting welcoming the board to Paul's first Board meeting as Chair of Scottish Squash. The meeting was a hybrid meeting. Paul welcomed two new Board members in Allison Penman and Mandy Craig-Gould. Paul reflected on a busy quarter, some fantastic results for Scottish players culminating in a Bronze medal at the Commonwealth Games in Birmingham.

# **Governance**

# Finance & Commercial Sub Committee

The rephased budget for 2022-23 was presented, with the year-end target surplus of  $\sim$ £2k agreed to allow SSL reserves to stay within the policy range. The annual reserves policy review was presented following completion in Q2.

The **sport**scotland Investment strategy, 2023-27 has been prepared and the team have presented to **sport**scotland with SSL awaiting feedback in February 2023.

#### **Risk and Compliance Sub Committee**

The Board reviewed the top risks, with the Board seeking to recruit a Chair for each of the internal sub committees, Risk & Compliance and Commercial, Finance & HR. The Board are also seeking an equality champion to replace Mark Adderley.

The team are monitoring progress, uptake and feedback on the new membership structure which was launched on 1<sup>st</sup> October 2022. Overall numbers are expected to be down post-pandemic so income is being monitored closely. Thanks to the regions and clubs that the new structure is being positively received.



TOGETHER FOR SQUASH IN SCOTLAND

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Strategy (inc. Clubs, Competitions, Coaching & Players)

#### **Articles of Association**

Following adoption at the 2022 AGM, the revised Articles of Association have now been added to Companies House in line with requirements for a private company limited by guarantee.

# **Annual Awards**

The annual awards returned for season 2021-22 and winners were as follows:

Club of the Year – Scottish Squash Rackets Club, Glasgow

Coach of the Year – Jason Broadberry

Referee of the Year - Danny Selway

Junior Player of the Year – Kyle Penman

Senior Player of the Year - Rory Stewart

Masters Player of the Year - Sabine Mackenzie

Service to Squash - Eileen Morrison

#### **Award Nominations**

Scottish Squash were shortlisted for 3 Scottish Awards this year, Mark Adderley as SWIS Inspiration, Scottish Squash as Governing Body of the Year and Greg Lobban and Rory Stewart as Moment of the Year.

#### Competitions

JC Lindsay Scottish Junior Open returns from 28-30 December 2022 at Edinburgh Sports Club and Oriam, Heriot Watt University.

#### Young Ambassadors Programme

A new Young Ambassadors programme has been developed and 10 young people from across Scotland have been recruited to the programme.

#### **Players and Performance**

Paul highlighted the recent Commonwealth Games Championships and the excellent performance of the players in Birmingham. To achieve six places at the Games was a great result and the Bronze medal in the men's doubles was the icing on the cake. Congratulations to the entire team, players and support staff.



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# 2023-27 Strategy Development

Consultation in the form of questionnaire and focus groups took place around the next steps in the development of the squash in Scotland player pathway. This feedback has underpinned the development of the new strategic plan. The draft plan will be shared with the Regions in the coming months ready to start implementation in April 2023.

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# **Next Meeting**

The next meeting is on 13<sup>th</sup> February 2023.

# For Regional Committees/Clubs

If there is anything in this summary that is of particular interest, please contact your Regional Board nominee, Maggie Still (Chief Executive), or Paul Macari (Chair) – please contact info@scottishsquash.org if you require individual contact details.

Thanks

Paul Macari (Chair)



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