



SCOTTISH SQUASH LIMITED (SSL)
ANNUAL GENERAL MEETING
14:00 HRS 12TH SEPTEMBER 2021
VIRTUAL/ONLINE VIA MICROSOFT TEAMS
MINUTES

Present: Archie McCue (Colinton Castle Sports Club), John Allan (Dunfermline Squash Club), Martin Woods (Scotstoun Squash Club & Western Tennis & Squash Club), Derek Hanlan (Giffnock Tennis & Squash Club), Kevin Ferguson (**sportscotland**).

SSL Board of Directors (in attendance): Mark Adderley (Edinburgh Sports Club) [Chair], Maggie Still [Chief Executive], Walter McAllister (Bridge of Allan Sports Club), Alan Marshall (Strathgryffe Tennis & Squash Club), Jennifer McArtney (Forthill Squash Club), Marc Hope & Stuart Tennant

SSL Staff (in attendance): Allan McKay & Garry McKay

1. Welcome

Mr Mark Adderley, the President and Chair of the Management Board, welcomed everyone to the Annual General Meeting (AGM).

2. Apologies

A list of those who submitted apologies can be found in Appendix 1.

3. Minutes of 2020 AGM

The [minutes of the 2020 AGM](#) were approved as a true and accurate reflection of the 2020 AGM. Proposed: Walter McAllister / Seconded: John Allan

There were no matters arising.

4. 2020/21 Annual Report

The Chair and Chief Executive presented the [2020-21 Annual Report](#), reflecting on a challenging year given the impact of the pandemic but also expressing considerable thanks to everyone for keeping squash in Scotland connected.



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Despite a lot of the strategic objectives required to be put on hold as the sport continues to navigate the challenges of the pandemic, the Chair confirmed that the vision for squash as the healthy sport remained as the long term aspiration and that the mission and values of the current strategic plan are still important as we move forward.

The CEO paid thanks to **sportscotland** for the flexibility that was offered on the annual investment, allowing the membership services and staff team to be retained in full across 2020-21. The staff team were thanked for their work and flexibility to adapt to the ever changing landscape created by the pandemic.

The CEO also paid tribute to all the sponsors and partners who had remained committed to supporting squash and thanked them for their ongoing investment, with a particular mention for Springfield Properties as the title sponsor and their flexibility in utilising investment to meet the demands created by the pandemic.

In closing, the CEO reiterated the Chair's words and thanked everyone across squash in Scotland for keeping connected and a particular thank you was expressed to those who had taken on the new and additional role as COVID Officers.

The Chair invited comments and asked for the 2020/21 Annual Report to be approved.

The Annual Report was approved by the members. Proposed: Jennifer McArtney / Seconded: John Allan

5. Adoption of 2020/21 Accounts

The Chair and Chief Operating Officer, presented the examined financial statements for 2020/21.

The Chair reflected on a tough year in terms of challenge and uncertainty, and expressed particular thanks to **sportscotland** for their flexibility on use of investment, primarily to support staff retention through the pandemic.

The Chair referenced the key point at page 3 where turnover has fallen by ~£200k, with this being mainly due to the lack of competitions and events across the period. Cost of sales has been reduced in line with this and the net overall position was that of a £15k deficit. In the most challenging of year's, the Chair confirmed that this was in line with what the Management Board had approved and confirmed that the company remained within the reserves policy range. The Chair confirmed that a recovery plan, including the preparation of an application to the **sportscotland** administered SGB Covid-19 Recovery Fund, was being established and that its focus will be to return the reserves to the upper end of the policy range across a 3-5 year period.



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The Chair expressed his thanks to the Executive Team for coming in on budget and for their flexibility in managing the position across an every changing climate. The Chair also confirmed the Management Board's commitment to waiving membership fees for the forthcoming 2021-22 membership year and hoped that this could support clubs with their recovery.

The Chair invited comments and asked for the 2020/21 financial statements to be approved.

The Annual Accounts were approved by the members. Proposed: Alan Marshall / Seconded: John Allan

6. Confirmation of Directors

The Chair asked all attendees to note that the five existing Regional Directors, who had previously been nominated by their Associated Regional Association, would continue to serve on the Board for the forthcoming year.

Therefore, the Chair confirmed the Management Board as follows:

President – Mark Adderley

Chief Executive – Maggie Still

Vice President (& West regional nominee) – Alan Marshall

Finance Director (incl. commercial) – Marc Hope

Central regional nominee – Walter McAllister

East regional nominee – David Coutts

Grampian regional nominee – Steve Black

Highlands & Islands regional nominee – *vacant*

Tayside & Fife regional nominee – Jennifer McArtney

Non Executive Director (legal) – Stuart Tennant

Non-Executive Director (performance) – Graeme Jones

Non-Executive Director (player) – Lisa Aitken

7. Appointment of Auditors

The Chair reminder the meeting that whilst there is no formal audit required, the income and expenditure account is independently examined on an annual basis.

The Chair outlined the company's intention to retain Condie and this was approved. Proposed: Alan Marshall / Seconded: John Allan



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8. AOCB

The Chair confirmed the proposal from the Management Board to waive membership fees for the 2021-22 membership year, in order to support clubs with their own recovery from the pandemic.

The Chair outlined that as he is approaching his ten year maximum term on the Management Board an open process will take place in 2021-22 to appoint a successor. In line with the Articles of Association, the Chair confirmed that any interested candidates need to be nominated by their club and ultimately presented ahead of the 2022 AGM.

The Chair reflected on the enjoyment he has had in the role and the progress made across diversity and inclusion, partnership working (specifically referencing the relationship with the WSF & PSA) and on the pathway opportunities (including the progress of women & girls opportunities) available across squash in Scotland.

MS thanked the Chair (MA) for his outstanding commitment across his tenure and in particular across the most recent and most challenging twelve month period.

9. Close

With there being no further business, the Chair closed the official 2021 AGM at 1450 hours.

2021 Annual General Meeting

Appendix 1

Apologies

1. John Crawford – Townend Squash Club
2. Dave Ferguson – Waverley Squash & Tennis Club
3. Yvonne Ferguson – Waverley Squash & Tennis Club
4. Jonathan McBride – Colinton Castle Squash Club
5. Michael Grant – Strathgryffe Tennis & Squash Club



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