



# Scottish Squash Board – Feb 2022

## Regional Committee / Director Update Following SSL Board Meeting 7/2/2022

### **PURPOSE:**

This is a note to the Board Directors and for sharing with key contacts / Regional Committee Members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National level. It is meant to be both ‘standalone’ and a ‘prompt’ to SSL Board members to provide a briefing for the Regional Committees and mentions those issues which are considered disclosable. (e.g., excludes for example discipline, selection, personnel issues)

### **INTRODUCTIONS:**

Mark opened the meeting welcoming the board to another virtual meeting. He reflected on another busy quarter, some successful results for top senior and junior players at the British Nationals.

### **MEMBERSHIP/CLUBS:**

Scottish Squash had been working with Grampian in the successful application to **sportscotland**’s Direct Club Investment (DCI) which will see the introduction of a new coaching post, operating across four facilities in Grampian and focusing on junior development, aligned to a four-year development plan.

The Club Support Forum continues to remain a priority and the team are looking at how we take this forward beyond the pandemic discussions to continue to keep clubs connected and supporting each other.

### **FINANCE/COVID-19:**

Now mid-year, the end of year position for 21/22, was forecast to a surplus of approx. £7.5k. This would enable the reserves to build back towards the required level following a £15k deficit in 20/21. The COVID- recovery fund application had been successful, and the grant element treated as income to cover both shortfall in income and club support. The loan repayment



plan was agreed over 3 years ending April 2026. A number of very positive commercial relationships were being developed for future events, particularly World Doubles and European Masters, and Marc Hope and the Commercial team were congratulated on the fruits of their hard work.

#### **STAFF:**

A number of changes in staffing were discussed with the recent appointment of a membership engagement officer, due to start in April. Once finalised, this will be announced.

#### **RISK AND COMPLIANCE:**

The risk register was approved, and succession planning and finance remained the two biggest risks that the Board should be aware of. Both were being managed, and with the success of the COVID fund application, and development of a recovery plan (also agreed), the financial position was more stable, but would remain under close monitoring.

#### **COMPETITIONS:**

Scottish Squash is working with Glasgow Life to bring the World Doubles to Glasgow in 2022. BounceBack campaign has showed a positive trend to the return to competitive squash and with the recent ASRC Junior competition, we are now underway with the transition back to the national competition pathway. This will see a condensed calendar for the remainder of the 2021-22 season, and planning is now ongoing for the 2022-23 calendar;

#### **PLAYERS AND PERFORMANCE:**

The Performance Players were having a good run of results and PSA Tournament wins, with Georgia Adderley, Lisa Aitken and Rory Stewart achieving their highest ever WR, while there was significant effort going into doubles, with the World Doubles planned for Scotstoun in April 2022.

#### **CHAIR ROLE:**

The Chair position will be vacated at the AGM this year and a recruitment campaign will commence shortly encouraging individuals who might be interested to express interest and be alongside the team in the coming months, prior to formal application and the AGM.



**NEXT MEETING:**

The next meeting is on 9<sup>th</sup> May 2022.

**FOR REGIONAL COMMITTEES/CLUBS:**

If there is anything in this summary that is of particular interest, please contact your Board Rep, Maggie Still (CEO), or Mark Adderley (Chair) – please contact [info@scottishsquash.org](mailto:info@scottishsquash.org) if you require individual contact details.

Thanks

Mark Adderley (Chair)