



SCOTTISH SQUASH LIMITED (SSL)
ANNUAL GENERAL MEETING
14:00 HRS 13TH SEPTEMBER 2020
VIRTUAL/ONLINE VIA MICROSOFT TEAMS
MINUTES

Present: Archie McCue (Colinton Castle Sports Club), Alan Paton (Nairn Sports Club), Andrew Chromka (Glasgow University Squash Club), Jim Hay (Colinton Castle Sports Club), John Allan (Dunfermline Squash Club), Jonathan MacBride (Colinton Castle Sports Club), Martin Woods ([1] Western & [2] Scotstoun Squash Club), Mike Halpin (Colinton Castle Sports Club), Paul Macari (ESSRA), Richard McIntosh (Watsonians Squash Club), Stewart & Allison Penman (Bridge of Allan Sports Club), Yvonne and David Ferguson (Waverley Squash Club), Sue Strachan (Dumfries Squash Club) and David Taylor (Forres Squash Club), Kevin Ferguson (**sportscotland**).

SSL Board (in attendance): Mark Adderley (Chair), Maggie Still (CEO), Stuart Tennant, Walter McAllister, David Coutts, Alan Marshall & Lisa Aitken

SSL Staff (in attendance): David Fallon, Allan McKay, Garry McKay, Paul Bell & Morva McKenzie

1. Welcome

Mr Mark Adderley, the President and Chair of the Management Board, welcomed everyone to the Annual General Meeting (AGM).

2. Apologies

A list of those who submitted apologies can be found in Appendix 1.

3. Minutes of 2019 AGM

The minutes of the 2019 AGM were approved as a true and accurate reflection of the 2019 AGM. Proposed: Alan Marshall / Seconded: Jonathan MacBride

There were no matters arising.

4. 2019/20 Annual Report

The Chair and Chief Executive presented the Annual Report, presenting on the



TOGETHER FOR SQUASH IN SCOTLAND

Scottish Squash | Oriam, Heriot-Watt University, Edinburgh, EH14 4AS | T: 0131 374 2020 | E: info@scottishsquash.org

Scottish Squash Limited is a private company limited by guarantee | Company Number: SC198965



progress of the organisation's strategy ('A Sport for Health') and outlining the collective achievements of the organisation within the last year.

The Chair invited comments and asked for the 2019/20 Annual Report to be approved.

The Annual Report was approved by the members. Proposed: John Allan / Seconded: David Ferguson

5. Adoption of 2019/20 Accounts

The Chief Executive and Chief Operating Officer, presented the examined financial statements for 2019/20.

The Chair invited comments and asked for the 2019/20 financial statements to be approved.

Jonathan MacBride asked whether we expect turnover to remain at the same level for the 2020/21 financial year. In recognising the current levels of uncertainty being created by the global pandemic, members of the Board and Executive Team confirmed that our lead investor – **sportscotland** - and other main partners - including Springfield Properties – remain committed to driving our shared strategic outcomes. However, it was noted that some operational income – for example, competition income - would inevitably be reduced given the reduced level of activity. Expenditure associated with such operational income would also be reduced as a result – so the organisation remains confident that a satisfactory year end position can still be realised.

The Annual Report was approved by the members. Proposed: Alan Marshall / Seconded: Jonathan MacBride

6. Confirmation of Directors

The Chair asked all attendees to note that the five existing Regional Directors, who had previously been nominated by their Associated Regional Association, would continue to serve on the Board for the forthcoming year. In addition, the Chair asked attendees to note that Steve Black had been nominated by the Grampian Regional Association to serve as Regional Director.

Mark Potter (Highlands & Islands nominee for Regional Director), Marc Hope (Finance Director & Chair of the Finance, Commercial & HR Sub Committee) and Graeme Jones (Non Executive Director) were the other new additions to the Board in 2019-20.

7. Appointment of Auditors



TOGETHER FOR SQUASH IN SCOTLAND

Scottish Squash | Oriam, Heriot-Watt University, Edinburgh, EH14 4AS | T: 0131 374 2020 | E: info@scottishsquash.org

Scottish Squash Limited is a private company limited by guarantee | Company Number: SC198965



The Chair outlined the organisation's intention to retain Condis and this was approved. Proposed: Sue Strachan / Seconded: Yvonne Ferguson

8. AOCB

8.1 2020/21 Membership Fees

The Chief Operating Officer presented the short-term proposal for a reduced membership fee structure (Paper 006) for the 2020/21 membership year, with the objective of supporting clubs most in financial need. He also confirmed that the Annual Returns will be issued to all club main contacts in the weeks following the AGM. The Chair invited comments/queries on the membership fee structure.

Jonathan MacBride asked as to whether the estimated £15,000 to be released from the reserves could be increased, if required, to support clubs further – especially as there appeared to be scope in the reserves range. It was indicated that the reserves policy is reviewed on an annual basis, in October, so this would tie in with the request for clubs to submit applications for further support by mid November and that the organisation can then review the full level of support being requested and make decisions accordingly. Any change to this would need approval of the Board and would need to fit with the reserves policy.

John Allan asked if there was set criteria for clubs in order to apply/have their application approved for any further reduction. It was confirmed that the objective was to provide support to the clubs most in need, and the only set criteria was for a club to outline the overall percentage of the annual membership fee to Scottish Squash against the overall annual outgoings (as outlined in Paper 006).

8.2 Membership Working Group

Following the update at the 2019 AGM, the Chief Operating Officer gave a brief update on the progress of the Membership Working Group (set up to explore a revised membership structure to serve the sport & its members for the foreseeable future).

The Membership Working Group thanked all those (regions, clubs, members) who have supported this group and their initial consultation meetings across the last year. It was confirmed that the group are now in a position to formally share the proposal and seek further feedback ahead of shaping a final proposal to bring to the 2021 AGM.

Meetings with each regional association are due to be organised in the coming months and will be followed with meetings/discussions with each member club.

9. Close

With there being no further business, the Chair closed the official 2020 AGM at 1500 hours.



TOGETHER FOR SQUASH IN SCOTLAND

Scottish Squash | Oriam, Heriot-Watt University, Edinburgh, EH14 4AS | T: 0131 374 2020 | E: info@scottishsquash.org

Scottish Squash Limited is a private company limited by guarantee | Company Number: SC198965



The meeting was followed by the Annual Awards presentation.

Annual Award Winners:

Club of the Year – Glasgow University Squash Club

Coach of the Year – Martin Woods

Junior Player of the Year – Kyle Penman

Senior Player of the Year – Greg Lobban

Masters Player of the Year – Sabine Mackenzie

Referee of the Year – Team of Referees who supported the delivery of the European Club Championships at Edinburgh Sports Club in August 2019

Services to Squash – David Taylor

2020 Annual General Meeting

Appendix 1

Apologies

1. Michael Grant – Strathgryffe Squash Club
2. Willie Irvine – Forthill Squash Club
3. Ian Ross – The Grange Squash Club
4. Mark Potter – Director (Highlands & Islands Nominnee) – Elgin Squash Club
5. Marc Hope – Finance Director
6. Paul Charlton – Shell Squash Club
7. George Tierney – Aberdeen Squash & Racketball Club



TOGETHER FOR SQUASH IN SCOTLAND

Scottish Squash | Oriam, Heriot-Watt University, Edinburgh, EH14 4AS | T: 0131 374 2020 | E: info@scottishsquash.org

Scottish Squash Limited is a private company limited by guarantee | Company Number: SC198965