



Scottish Squash Membership 2020/21 Fee Structure

In light of the ongoing uncertainty and the difficulties created by the coronavirus pandemic, the Scottish Squash Board of Directors have reviewed the membership fee structure for the coming 2020/21 membership year. In doing so, it has become apparent that the pandemic has had a differing level of impact on each individual member club, so the governing body has tried to come up with a fee structure that can support those clubs most in need.

We would like to take this opportunity to thank you all for your considerable work and support during 2020, and in particular for the collaborative approach that we, as the governing body, have been proud to be a part of in order to safely begin the phased return of the sport. Thanks to the continued commitment from **sportscotland** and our other partners, we have been able to ensure that the full Executive Team have continued to operate uninterrupted through the pandemic. We hope that you have found their work of value and would ask that we all continue the collaborative approach to ensure that the sport can fully recover and continue to develop as we move in to 2021.

In order to ensure that we can continue to offer membership services for the 2020/21 membership year, whilst recognising those clubs who have been most greatly affected, the 2020/21 membership fees will be calculated as follows:

- all clubs will receive a two month reduction on their 2020/21 membership fees;
- all clubs will have the opportunity to apply for up to a further five month reduction (total seven months); and
- in addition, no fees will be payable until January 1st 2021.

In order to support those clubs most in need, the Board of Directors have agreed to make available a sum of up to £15,000 to support clubs applying for the further reduction. The additional £15,000 will be released from the company's unrestricted reserve, temporarily reducing the reserves to the mid point in the reserves policy range, but will be supported by a plan to return the reserves to the high end of the policy range over the coming years. Please note that we will not be in a position to support every club with the full five month additional reduction, so awards will be made based on those clubs who have suffered the most during the pandemic.

We would ask that your club considers the above, taking into account the financial position of your club and the level of support that the club has drawn from the governing body, and submits any additional request for support to info@scottishsquash.org by 15th November 2020. Any additional request for support should be accompanied by the overall percentage of your club's annual membership fee to Scottish Squash (please use the 2019/20 membership invoice as a guide) against your club's overall annual outgoings. Please see the example below.

- 2019/20 membership fee to Scottish Squash = £660.00
- Overall club annual expenditure = £6,600
- = **10%**

When we have reviewed all applications for additional support, we will confirm the level of discount to be applied to your 2020/21 membership invoice. All invoices will then be raised and issued to clubs in early 2021, hopefully giving clubs an extended window to ease any immediate cashflow concerns. Additional payment plan options will be introduced to further support clubs with staggered payments etc.



TOGETHER FOR SQUASH IN SCOTLAND

Scottish Squash | Oriam, Heriot-Watt University, Edinburgh, EH14 4AS | T: 0131 374 2020 | E: info@scottishsquash.org

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Once again, we would like to take this opportunity to thank you for your continued support, and we look forward to continuing to support your club throughout 2020/21.



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