



Scottish Squash Board - Jan 2019

Regional Committee Update Following SSL Board Meeting 22/01/2019

PURPOSE:

This is a note to the Regional Committee Members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National level. It is meant to be both 'standalone' and a 'prompt' to SSL Board members to provide a briefing for the Regional Committees, and mentions those issues which are considered disclosable. (e.g. excludes for example discipline, selection, personnel issues)

INTRODUCTIONS:

As Mark Adderley's second meeting as Chair, Mark opened the meeting and reminded Board Directors about the role of a director, and need for confidentiality and the need to prioritise the interest of the Scottish Squash Company when present at Board Meetings. Mark reminded Directors to contact Mark (Chair) or Maggie (CEO) on any issue, at any time between meetings and welcomed any such approach.

BOARD STRUCTURE AND COMMITTEES:

Mark explained the ambition to align the Governance Structure to the new 2019-2023 strategy and its delivery strategies/pillars, and following discussion at the last board proposed that Board meetings would follow the 5 pillars, and the committees would be reorganized to have just two formal sub-committees and a number of advisory groups.

1. Finance & HR Sub Committee – Chaired by David Massey
2. Risk & Compliance Sub Committee – Chaired by David Coutts
3. Advisory Groups driving the strategies' Clubs, Competitions, Coaching & Players pillars, with the Club Advisory Group (incorporating Child Protection, Equality &



other working groups as appropriate), and the Competitions Advisory Group including the Masters Advisory Group and the Referees Advisory Group.

While chairs had been decided, based on skills and previous experience, the Board were also invited to decide which committee(s) and advisory group(s) they would participate in.

CLUBS:

Regional work with the clubs and schools continues, and subject to funding will receive some additional resource from next Financial Year. Funding from **sportscotland** is due to be announced towards the end of February.

COMPETITIONS:

There is considerable excitement and interest around the revitalized Springfield Scottish Squash Open. And it was decided that (unless a late sponsor could be brought in), the prize money would be equal at 2x \$10k events. It remained the Board's ambition to expand and grow the event in coming years.

COACHING:

A level 2 Coaching programme was being held at the weekend, and this had followed collaboration across the home nations, which showed the new nature of inter-country assistance.

PLAYERS AND PERFORMANCE:

The National Coach discussed some highlights from the Performance Report, including the recent performances of Greg Lobban and Lisa Aitken, and informed the Board that the Performance V-MOST (Vision-Mission-Objectives-Strategies-Tactics Operational Plan) has been completed as part of the **sportscotland** investment application.

GOVERNANCE

There was a discussion of the Sport In Scotland branding work and the next stages being to provide feedback to the Board, the attendees of the workshop and then to work with Regions and Clubs to generate actions and momentum.



The financial position was discussed in a number of agenda items. The overall position remains sound, forecasting breakeven for the year overall. Non-Sports Scotland funding continues to increase with additional sponsorship and commercial funding increasing. Other standing items included:

- The SSL Risk Register.
- Child Protection and Safeguarding.
- Inclusion and Equality.
- ICT
- Finance.

NEXT MEETING:

The next meeting on 2nd April 2019.

FOR REGIONAL COMMITTEES:

If there is anything in this summary that is of particular interest, please contact your Board Rep, Regional Manager or Maggie Still (CEO), or Mark Adderley (Chair) - all contact details on the website.

Please also feel free to provide feedback on the usefulness of this summary.

Thanks
Mark Adderley
(Chair)