



# Scottish Squash Board - April 2019

Regional Committee update following SSL Board Meeting 16/04/19

## **PURPOSE:**

This is a note to the Regional Committee Members aimed at keeping the squash community in Scotland up to date with key issues being discussed at National Governing Body level. It is meant to be both 'standalone' and a 'prompt' to SSL Board members to provide a briefing for the Regional Committees and mentions those issues which are considered disclosable. (e.g. excludes for example discipline, selection, personnel issues)

## **INTRODUCTIONS:**

The meeting was generously held at Bridge of Allan, and Mark thanked Walter for their hospitality. Mark opened the meeting with a recap of the last few months and a very successful set of events; including the Springfield Scottish Squash Open and confirmation of the four-year investment from **sportscotland** explained later.

## **STRATEGY / CEO**

The 'Squash in Scotland' work was about to come to the Board, with the objective of finding a way to express a pan-Scotland joining together of all those involved in developing the game.

## **ORGANISATION STRUCTURE AND COMMITTEES:**

The Organisation Structure and Leadership Team changes were agreed; with CEO (now 0.5FTE) driving commercial and non-commercial funding, and the Director of Squash and Chief Operating Officer positions taking on full responsibility for the strategic and operational delivery of the Performance & Coaching and Operations & Development teams respectively, and deputising for the CEO where required.

The 'Head of' (Coaching/Competitions & Development) roles are also critical in delivering the strategic priorities, through the clubs and regions, underpinned by the Senior Performance Coaches and Performance Coordinator in the Performance & Coaching Team and by the Development Officers, Child Protection Officer and Membership & Operations Coordinator in the Operations & Development Team.



The budget was agreed, including the additional investment from **sportscotland**, and a four-year commitment was welcomed, particularly in development, and it was noted that success relied on good working across the regions and clubs working

### **COMPETITIONS:**

Initial discussions have commenced around the 2019/20 calendar, and that Scottish Squash have again applied for Super Series status for the Scottish Junior Open and a decision is expected soon.

The 2019 Springfield Scottish Squash Open was a massive success - all the early feedback from players, supporters, VIPs and sponsors had been hugely positive. The media coverage was highlighted as a success in helping to raise the profile of the Scottish athletes and the sport itself. A number of bolt-on initiatives (school visits & launch of the new **schoolsquash** resource) also enhanced the event and its profile.

The Board also noted the high level of entries for the Scottish National Championships (18 women and 32 men) and were encouraged to see a range of top players entering the national championships.

### **PLAYERS AND PERFORMANCE**

The National Coach reported highlights from recent performances, including the excellent opportunities in the PSA events held in Scotland (Perth and Scottish Open), and movements up the world rankings.

### **GOVERNANCE**

With thanks to Alan Marshall, David Coutts has now assumed the role as Chair of the Risk & Compliance Sub Committee, and it was agreed that Paul would join the Clubs Advisory Group and Iain the Finance & HR Sub Committee.

A successful audit of Scottish Squash procedures was noted, with the overall findings to be 'satisfactory with comments', and all comments are being addressed.



The player conduct process, in particular how to co-ordinate the role of the clubs, regions and Scottish Squash, was due for review and a proposal would be presented to the Risk & Compliance Sub Committee ahead of the next Board Meeting.

**NEXT MEETING:**

The next meeting on 30<sup>th</sup> July 2019.

**FOR REGIONAL COMMITTEES:**

If there is anything in this summary that is of particular interest, please contact your Board Rep, Club Development Officer or Maggie Still (CEO), or Mark Adderley (Chair) - all contact details on the website.

Please also feel free to provide feedback on the usefulness of this summary.

Thanks

Mark Adderley

(Chair)